



BARC RATIFICATION UPDATE

December 20, 2007

1. The \$500.00 lump sum will be paid out as part of your regular pay January 25th, 2008. The lump sum will be subject to all regular deductions. All active employees as of December 21st, 2007 will receive the lump sum January 25th and any eligible employees who were inactive on that date will receive their \$500 upon their return to active employment status. **The employer has agreed to make arrangements through 'Morneau Sobeco' investments, allowing you to defer the lump sum as a pre tax RRSP contribution. It is imperative that you visit the 'Morneau Sobeco' link accessed through your 'Omniflex' Benefits on the Bell intranet site by January 7th, 2008. The employer will be providing me with instructions on how to set up your contribution in both French and English later today. Once received we will send the information out electronically. Note - your employee identification number and password used to access the site will be required.**
2. Wage increases will be effective on January 6th, 2008 and will be included in the January 25th, 2008 pay. The retroactive pay for the period December 1st, 2007 to January 5th, 2008 inclusive, will be paid on the January 25th, 2008 pay.
3. Re: Ontario and Quebec Reclassifications. Please note; there is a possibility that members eligible for reclassification will decline. If this is the case, the next senior employee(s) will be contacted. Until the employer has had an opportunity to notify the affected employees, we appreciate your patience on this matter and will confirm all reclassifications by mid January 2008.
4. We are working at scheduling a two day meeting on the 912B process ASAP based on availability of the Bargaining Committee and the employer will pay expenses. We will keep you posted.

Finally, your bargaining committee will continue to update the collective agreement to reflect the Memorandum.

Have a Safe and Happy Holiday!

In Solidarity,

Kim L. Beemer

KLB:lmc/cope-343