



UPDATE FOR CEP MEMBERS AT BELL ALIANT

February 18, 2009

Sisters and Brothers,

Your Negotiating Committee (Ontario & Quebec delegates), met with the Employer February 12, 2009 to discuss the following matters:

1. Employer update on changes brought to the operational (management) structure.
2. The Employer notified us that they received a formal request from CEP to pursue five (5) recognition days for Aliant members. During this discussion, your Committee expressed interest in pursuing some form of retirement incentive plan for the membership.
3. Aliant is currently involved with a GPS trial affecting thirty-three (33) vehicles, the majority of which are in Ontario. Expansion of this trial is contingent on funding costs.
4. Finally, we began discussion on 'qualification' tests that the Employer wants to implement. Your Committee maintained the position that the Union does not support the testing procedure put forward by the Employer. The Employer agreed to hold off on further testing, if the parties agreed to meet to explore a solution to determine 'qualifications' as outlined in the collective agreement. We are in the process of scheduling meeting dates and will keep you posted.

In Solidarity,
Your Bargaining Committee

Brent McMillan
Bill Cruickshank
Dave Hicks
Mario Masse
Armand Maltais
M. Alain Morissett
Kim L. Beemer, National Representative
Richard Chaumont, National Representative

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cc: Barb Dolan-Administrative Vice President, National Representatives Servicing BARC