



Communications, Energy and Paperworkers Union of Canada
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Ontario Region

April 8, 2011

TO: Local Union Presidents and Bell Aliant members

FROM: Barb Dolan, Administrative Vice-President,
CEP Ontario Region

RE: Memorandum of Agreement

Over the past number of years members from BTS, Expertech and Bell have moved to Bell Aliant. The Company has been inconsistent in their practice of recognizing full service when there is no break in service. The Bell Aliant bargaining committee has had numerous discussions with the Company to resolve this issue. Attached you will find a Memorandum of Agreement that has been reached between the Union and the Company. All members who have transferred to Bell Aliant will be treated equally and have full service recognized.

Please advise your members of this news.

In solidarity,

Barb Dolan,
Administrative Vice President,
CEP Ontario Region.

BD:ps/cope-343
Attach.