



**Communications, Energy and Paperworkers Union of Canada**  
**Syndicat canadien des communications, de l'énergie et du papier**

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**Ontario Region**

September 21, 2012

Sisters and Brothers,

**RE: Bell Aliant Craft and Services Bulletin - Overtime Payments**

As many of you are aware, the Company has had delays in updating their payroll system so that double time is now paid after four (4) hours instead of after two (2) hours. The Company had originally told us that they would be calculating the overpayments and working out a repayment plan with individual technicians.

The Union has been working on this issue over the past several months and was advised by the Company on September 20, 2012 that they were no longer going to ask for repayment as it would be too erroneous for them. This is good news as many of you were concerned about what a repayment plan would look like.

The Company is still in the process of updating their system and believe it will be several more weeks before completion. We will communicate any further updates on this issue as soon as we are notified.

Should you have any questions, please contact your local Bell Aliant Craft Representative.

In solidarity,

Barbara M. Dolan  
Administrative Vice-President

BD:pf-cope-343

cc: National Representatives servicing Bell Aliant Craft

