



## **FOR MEMBERS OF BELL CANADA FLEET SERVICES**

February 1, 2007

During the Conference Call on Tuesday, January 30<sup>th</sup>, two questions were raised that need to be addressed.

**Q.**

If I take my Bell Pension after December 1<sup>st</sup>, 2007 can I continue to work for Transervice?

**A.**

Yes. The Bell Pension Plan is independent of Transervice. It would be illegal for Transervice to terminate employment or change the terms and conditions of employment because an employee was taking their Bell Pension.

**Q.**

Will I have access to the Bell Employee Discount Plan if I retire prior to December 31, 2011?

**A. (The following is the answer received from Bell Canada)**

Transferred Employees taking their pension from Bell, as per the terms of the MOA signed between Bell and the CEP (which becomes effective upon the signing of a Collective Agreement between the CEP and Transervice Lease Co.), will be eligible to the EDP (Employee Discount Plan) under the same rules applicable to all Bell Canada employees at the time of retirement.

Again this offer is designed to fully protect those employees going to Transervice. Given the bargaining experience in other bargaining units the Ontario Region believes this is an acceptable offer and is recommending acceptance. You should have already received your ballot. If not please follow up with your Local executive. Please return ballots promptly in the pre-addressed envelope.

**John Edwards, Administrative Vice-President  
CEP Ontario Region.**