

STAFFING OF PREVENTATIVE MAINTENANCE DISTRICT IN ONTARIO REGION  
TERMS OF AGREEMENT IN PRINCIPLE BETWEEN BELL AND CEP

For the initial staffing of the Preventative Maintenance District (PMD) in Ontario the parties agree as follows:

- Twenty-eight (28) temporary part-time employees who are currently employed within the PMD will be offered to be reclassified to regular part-time (RPT) status. These employees will be identified as those that performed a Cable Repair Technician function in Ontario immediately preceding their move into the PMD and who were employees of the PMD as of April 5, 2007. The effective date for said reclassifications will be no later than May 1, 2007. It is understood and agreed that these reclassifications do not constitute "job openings" under the terms of the Collective Agreement. The parties agree to apply Article 22.14(g)(i) as the mechanism to reclassify the abovementioned employees.
- Those TPT employees who are not reclassified to RPT in conjunction with the abovementioned, and who are employees of the PMD on April 5, 2007, will be offered a regular term part-time position in the PMD. The length of such term will be three (3) years. This term is subject to change based on the requirements of the Preventative Maintenance project and as such may lead to the termination of some, or all, of said employees at any time prior to three (3) years.
- Business Technicians II (aka. Coin Techs) located in Ontario and part of the Public Access district as of April 5, 2007, will be offered a position as Cable Repair Technician in the PMD, subject to minimum ability requirements being met as determined by the Company. Part-time or full-time status will be determined by the employee's existing status in the Public Access district. Therefore, an employee who is part-time in Public Access on April 5, 2007, will be extended a RPT Cable Repair Technician position in the PMD. The Company will attempt to accommodate an employee's choice of location. Where a preferred location cannot be accommodated due to more applicants than available positions, seniority will be applied accordingly. The timelines associated to this process, and by which an employee must report to an assigned work centre, will be determined by the Company. Business Technician II employees who elect to accept the abovementioned offer of employment will do so with the understanding that they are not entitled to travel allowance, relocation assistance, or any other coverage that would otherwise be provided by the Company. Under the abovementioned conditions, and based on the context of this agreement, the CEP will not contest that a Technician will not be eligible to any of the said expense reimbursements. The CEP will actively reinforce such understanding where required. The parties agree to apply Article 22.14(g)(i) as the mechanism to move the abovementioned Business Technician II employees into the PMD.
- A maximum of seven Technicians currently within the districts of Larry Ryan and/or Farshad Kajouli will be moved in the PMD. From those Technicians that volunteer for said move, qualifications and seniority will be the determining factor. The parties agree to apply Article 22.14(g)(i) as the mechanism to move the abovementioned employees.

All parties agree in full to the abovementioned terms and conditions without exception.

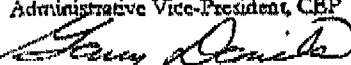
FOR

  
 John Edwards  
 Administrative Vice-President, CEP

Date


APRIL 13, 2007

FOR

  
 Philip Stasinski  
 General Manager  
 Access Network Preventative Maintenance  
 Bell Canada

Date

APRIL 19, 2007

  
 Paul Robert  
 Director - Industrial Relations (Ont)  
 Bell Canada

Date

April 19, 2007