



INFORMATION BULLETIN FOR EXPERTECH CRAFT & SERVICES EMPLOYEES

November 8, 2007

Arbitration Hearing on VER Implementation Issues Held On October 30, 2007

Due to the arbitrator's scheduling requirements, the arbitration hearing that we had previously reported was scheduled to be heard on the evening of October 22nd was shifted to the evening of October 30th.

At this hearing on October 30th, the Union's lawyer presented our case. The Union argued that arbitrator Surdykowski had already ruled on the fact that the 44 employees who retired in April & May 2006, with the \$27,000 severance payment, were entitled to keep that severance payment and be entitled to the VER. The Union argued that that issue was already decided and should not be reopened.

Expertech argued that the issue of whether these 44 employees, who took the severance payment, were entitled to the VER had never been put in front of the arbitrator and asked the arbitrator to address that issue.

The Union also presented its case that five other employees who left Expertech between August 19, 2004 and March 19, 2007, and who were not part of the Severance Agreement, are entitled to the VER.

Expertech argued against that position.

The arbitrator listened to the arguments of the parties and is now considering his decision.

We will advise you as soon as we know the result.

Janice McClelland,
National Representative,
CEP Ontario Region

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