



2007 Bell Bargaining

Bulletin # 6

November 16, 2007

To: Bell Local Officers

Sisters and Brothers:

Bargaining with Bell continued this week in Ottawa.

The bargaining climate has been generally positive and has allowed the parties to have good discussions and to clarify positions on a number of issues.

We have reached agreement on a change to the method of collecting union dues so that deductions will now be done in equal amounts every pay rather than monthly.

We have spent many hours in discussions about the grievance and arbitration procedures. While discussions continue in those areas, one agreed outcome is an expedited grievance procedure that can be used at the discretion of local unions.

The bargaining committee also analyzed data provided by the Company regarding hours worked by temporary and part-time employees over the past two years. The data shows that half of our part-time members have been consistently working full-time hours. This justifies our demand that these members should be reclassified to regular full-time status.

We are continuing to remind the Company that our demand to reinstate post-retirement benefits is of critical importance. We are asking that members also reinforce this message with their managers.

Next week the Ontario members of the bargaining committee will be attending the Ontario Communications Council in Toronto where they will provide a detailed bargaining report to local delegates.

Bargaining will recommence during the week of November 26.

Solidarity Works!

Richard Chaumont, National Representative
Sean Howes, National Representative