



2007 Bell Bargaining

Bulletin # 11

December 20, 2007

To: Bell Local Officers

Sisters and Brothers:

The bargaining committee met this week with the conciliation officer in Ottawa. We reviewed the outstanding non-monetary issues in the first two packages of issues that the parties have been concentrating on since bargaining commenced.

The committee pointed out to the conciliation officer the importance of resolving the one outstanding issue dealing with changes to the grievance procedure before we can move forward.

Bell has proposed a new type of grievance called a “group” grievance that will apply whenever more than one member is grieving a similar issue. The bargaining committee has serious concerns that this could be used by Bell to restrict our ability to file individual grievances in future. Therefore, we are demanding that we must have the sole discretion in all cases to determine if individual or group grievances will be filed.

After six weeks of bargaining, it is time for members to remind their managers that you are serious about obtaining a good contract. One way is to let them know that you will not be giving any free work time to the Company. Please don't start working before the beginning of your shift, and make sure you have logged out by quitting time. No doubt, stronger messages to the Company will be required before bargaining is completed.

Bargaining will recommence with the conciliator beginning on January 7, 2008.

Happy holidays!

In Solidarity,

Richard Chaumont, National Representative
Sean Howes, National Representative