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**TERMS AND CONDITIONS PERTAINING TO THE 2010 VANCOUVER
OLYMPIC WINTER GAMES**

MEMORANDUM OF AGREEMENT BETWEEN
BELL CANADA
AND
COMMUNICATIONS, ENERGY AND PAPERWORKERS
UNION OF CANADA
REPRESENTING CRAFT AND SERVICES EMPLOYEES

Whereas Bell Canada shall make a certain number of jobs available to employees represented by the CEP in Québec and Ontario in relation to the 2010 Vancouver Olympic Winter Games;

Whereas the CEP shall facilitate matters for members located in Québec and Ontario who wish to volunteer to fill job positions offered in relation to the 2010 Vancouver Olympic Winter Games;

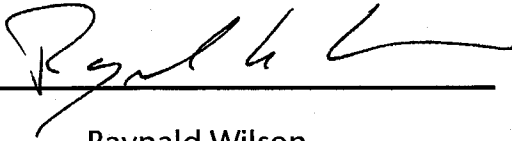
This is to confirm the following:

- 1) The selection process and working conditions applicable during the engagement shall be those of the Collective Agreement in effect between Bell Canada and CEP Local 950.
- 2) An employee who applies and is selected for one of the positions shall be considered on leave without pay in terms of the rights and privileges associated with his original job. Notably, he shall resume his original duties at the end of the leave.
- 3) Bell shall, on a monthly basis starting when the first employee is leased, provide the national Union with a list stating names, original union locals and expected duration of engagement.

- 4) This memorandum of agreement is not an integral part of the Collective Agreement, is not arbitrable, and may not be used as a precedent in any other file involving the parties hereto.


IN WITNESS WHEREOF, we have signed at Ottawa this 5th day of June 2008.

FOR THE
COMPANY

A handwritten signature in dark ink, appearing to read "Raynald Wilson", written over a horizontal line.

Raynald Wilson

FOR THE
UNION

A handwritten signature in dark ink, appearing to read "Richard Chaumont", written over a horizontal line.

Richard Chaumont