

Communications, Energy and Paperworkers Union of Canada 5915 Airport Road, Suite 510 Mississauga ON L4V 1T1

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Results of Expertech Craft & Services Vote on the Proposed Memorandum of Agreement on Job Descriptions

The results of the vote are:

Eligible to Vote:

1032

Number who Voted:

291

28 %

Voted to Accept:

87

29.8969 %

Voted to Reject:

203

69.7595 %

Spoiled Ballots:

1

.3436 %

Having attended meetings across Ontario and Quebec, the Union is of the view that the above result shows high overall dissatisfaction with the class system.

The Union has requested a meeting between the Union and the Company Bargaining Committees in mid September.

Janice McClelland, CEP National Representative Alain Portelance, CEP National Representative

August 1, 2008

JMcC/ps/cope:343