



## INFORMATION BULLETIN TO EXPERTECH CEP CRAFT & SERVICES & ASSOCIATES MEMBERS

### Post Retirement Benefits

On Monday March 15, 2010, Expertech announced that, on a graduated basis, they are withdrawing Post Retirement Benefits from all employees.

Expertech informed the Union that employees who retire between now and December 31, 2011, will continue to participate in existing Post Retirement Benefits, as per the existing rules, i.e. for employees who have at least age 55 and 80 points (age + service) at retirement.

For employees who retire between January 1, 2012 and December 31, 2016, and who have at least age 55 and 80 points at retirement, Company paid medical coverage will continue until an employee reaches age 65, *excluding vision care, dental care and basic group life insurance.*

Employees who retire on or after January 1, 2017 will not be eligible for Company paid post retirement benefits.

As a result of this announcement, the Union is filing Union Policy Grievances in both the Expertech Craft & Services and Associates Bargaining Units.

(The Union has previously filed similar Union Policy grievances at Bell and these cases are scheduled to be heard at arbitration on May 13 and October 14, 2010.)

We will keep you posted on the results.

Janice McClelland  
National Representative

March 15, 2010  
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