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EXPERTECH

CLERICAL AND ASSOCIATED EMPLOYEES BARGAINING BULLETIN # 6

November 19, 2010

The Union and the Company met together on November 18 and 19.

The parties have made some progress on some of the non-monetary issues.

On November 19, Tony Mazzei, Senior Director Control Centre, attended and presented his vision of the future of the Associates bargaining unit. The Company is not anticipating lay offs of Associates in the near future and the "prognosis is positive".

The issues of the proper balance of part time/full time, seniority rights for Associates and similar employment rights for Associates as for Technicians continue to be an important part of our discussions at this bargaining table.

The next bargaining dates are December 6 and 7, 2010.

The Associates Collective Agreement terminates on November 30, 2010, however, all your rights and privileges, found in the Associates Collective Agreement and elsewhere, remain frozen under the law until such point as the parties are in a legal strike/lockout position or until a new Collective Agreement is ratified and effective.

Your CEP Bargaining Committee,

Stephanie Brownlee Louise Singer Janice McClelland, National Representative Alain Portelance, National Representative

Note: CEP National Representative Maureen Dawson is assisting the Union Bargaining Committee as a resource person.

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