



BARGAINING REPORT #4

2011 NEGOTIATIONS WITH EXPERTECH FOR CEP CRAFT & SERVICES MEMBERS

October 20, 2011

Brothers and Sisters,

Your bargaining committee met the employer again this week. We submitted detailed proposals in support of your bargaining demands. We are completely dissatisfied with the company response to our demands. « Flexibility, productivity and quality at a competitive price » is the company refrain.

We have negotiated for three weeks with little progress on our demands. The company's concessions remain on the table. The company even proposes to reduce vacation for those who take sick leave. The employer always wants more from you and its demands are not acceptable.

The company has met all of its productivity objectives thanks to your work and offers nothing in return.

Negotiations continue and we will do everything in our power to get the company to listen to reason.

We ask you again not to circulate rumours at work because that may undermine our efforts at the bargaining table.

We thank you for your continued support.

In Solidarity

Your Bargaining Team

Daniel Campeau	Vince Gibbons
Eric Johnson	François Singer
Patrick Léveillé	Brian Macari

National Representatives

Howard Law

Shawn Cowan

Alain Portelance