



BARGAINING REPORT #8

2011 NEGOTIATIONS WITH EXPERTECH FOR CEP CRAFT & SERVICES MEMBERS

December 8, 2011

Brothers and Sisters,

We met with the Company in Ottawa on the 5th, 6th and 7th of December in the presence of the conciliator Réjean Bercier. The bargaining committee continued to argue our priority issues with the Company and include:

- * Salary protection with the cost of living (COLA)
- * A single pay scale
- * Overtime at double after 2 hours
- * Benefits:
- * Sick days paid at 100%
- * Insurance paid 100%
- * Improvement of the pension plan
- * Benefits at retirement

Furthermore we have reiterated that our members will not accept concessions.

On December 7, the Company presented an "Offer of Settlement" to the Union, effectively stalling the bargaining process. The Bargaining Committee will meet early next week to analyze the employer's offer and determine our future course of action. We would also like to remind you that the current collective agreement remains in place until the conciliation officer releases the parties, or we are in a strike or lock-out position or a new collective agreement has been ratified. We ask that you continue to ignore any rumors you may hear in the workplace and not circulate them further.

Thank you for your continued support, have a safe and happy holiday season!

Solidarity Works!

Your Bargaining Team

Daniel Campeau	Vince Gibbons
Eric Johnson	François Singer
Patrick Léveillé	Brian Macari

National Representatives

Howard Law	Shawn Cowan	Alain Portelance
------------	-------------	------------------