

COMMUNICATIONS ENERGY & PAPERWORKERS UNION OF CANADA Greater Toronto Area Joint Election Committee

December 1, 2011

GREATER TORONTO AREA BELL BARGAINING ELECTIONS GUIDELINES

- 1. The Bargaining Representatives for the five Toronto Area C/S Locals is to be chosen during the spring OCC in the year which bargaining will begin by secret ballot based on caucus delegate status.
- 2. Any member in good standing within the 5 Toronto Area C/S Locals (in accord with Local Bylaws) can run for the position of Bargaining Representative.
- 3. All Election Committee members shall be appointed or elected by their Locals from those attending the spring OCC.
- 4. The election committee shall consist of a minimum of two members in good standing from the Locals involved.
- 5. The committee will set the timetable for the election with the Representatives being elected in time for the Bargaining Caucus.
- 6. Any expense incurred by a committee member will be paid by their own Local. (e.g. meals & mileage.)
- 7. All nomination forms will be supplied by the Local to the membership with each nomination to have at least three signatures of members in good standing and can not be signed by a committee member.
- 8. Nomination forms will be sent out the first week of December prior to the year bargaining will start and returned by the last Friday in January in the year bargaining will begin.
- 9. All candidates will have an opportunity to attend and speak at each of the Local's general membership meetings. The Locals will supply the location and time of this membership meeting.
- 10. Any candidate wishing to have a scrutineer at the ballot count does so at their own expense.