



**UNIFOR**  
Local26

**Local 26 Office**  
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December 6, 2021

Dear Member:

I would like to provide you Local 26 position on the communication that Bell distributed to all members on December 2, 2021, titled Coming Back Better: Update on our vaccine policy and plans for 2022 which included the following statement: ***Effective February 1, any team members who are not fully vaccinated will be placed on unpaid leave, leading to eventual termination.***

The position of the local is that Bell should continue to offer accommodation to our unvaccinated brothers and sisters such as testing and/or alternate work arrangements. We do not support any of our brothers and sisters being suspended and/or losing their employment.

If you believe your rights are being violated, we will file a grievance on your behalf. We are here to support all our members.

Donovan Nezbeth



President Local26