



**Unifor Local 26**

Bargaining Unit: Bell Canada Craft  
Grievance  Complaint  # 26-2020-3926

<b>Name of Grievor(s)</b>	<b>Business Techs (Advanced)</b>	<b>PEIN</b>	<b>Group Policy</b>
<b>Occupation of Grievor(s)</b>	<b>Bus. Tech (Advanced) to Bell Tech 1</b>	<b>Department</b>	<b>Customer Experience</b>
<b>Level 1 Manager's Name</b>	<b>Brian Corbett</b>	<b>Address</b>	<b>Various Locations</b>
<b>Date of the Event Giving Rise to the Grievance or Complaint:</b>			<b>Ongoing</b>

**Nature of the Grievance or Complaint (Including Loss or Detriment Suffered):** The failure of Bell Canada Management to provide full salary disclosure during the solicitation of their services prior to Bell Technical Solution (BTS) technicians transitioning into Bell Canada.

**For Grievances, state contract clause(s) alleged to have been violated:**  
The Union and the Grievors alleged the Company to be in violation of the Collective Agreement and in particular but not limited to article(s) 2, 8,17,18 Bell Business Code of Conduct, the Canadian Labour Code & Bill 47

**Settlement Desired:** To make grievor whole. To be paid full redress and damages and be paid equal pay as does the existing Bell Canada Business Tech 1.

I consent to the collection, use and disclosure of my personal information by Unifor Canada, in the course of pursuing this grievance or complaint against my employer

Union Steward: Andrew Pearcy

Signature of Grievor(s) Orroy Frater

Date Nov. 3, 2020

*Re submitted version. AS group policy.*

Manager signature upon receipt [Signature]

Date Nov 3/20

**Step 1:**

Date Level II Manager Advised of Grievance: Nov 3/20 Date Decision Rendered: Nov 12/20

Union Rep: A. Pearcy

Management Rep: Brian Corbett

**Step 2:**

Date Level III Manager Advised of Grievance: \_\_\_\_\_ Date Decision Rendered: Denied @ Step 1

Management Statement of Position: \_\_\_\_\_

Union Rep: \_\_\_\_\_

Management Rep: \_\_\_\_\_

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Disposition of the Grievance or Complaint after Step 2: (for Union use only) \_\_\_\_\_

Refer to Step 3

Other (Please provide details): \_\_\_\_\_

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