



Meeting : 2022-09

Date: 2022-10-19

Location:

8001 Weston Rd, Woodbridge

Co-chairs:

Tony Azevedo

Company

Kevin Pond

Union

| Representatives | Unifor | Office | Mobile | Presence |
|--|------------------------------|--------------------|----------------|----------|
| Kevin Pond kpond@expertech.net | UNIFOR H&S Resource | 613-542-7368 | 613-298-9125 | x |
| Harold Hellings hhellings@expertech.net | Local 27C | 416-605-7840 | 416-605-7840 | x |
| Rick Dorion rdorion@expertech.net | Local 47 | 519-726-7462 | 519-726-7462 | x |
| Jeff Stewart jstewart@expertech.net | Local 34-0 | 613-791-3451 | 613-791-3451 | x |
| Gil Lollo gollo@expertech.net | Local 27C | 416-254-2502 | 416-254-2502 | x |
| Brian Cotterchio bcotterchio@expertech.net | Local 39 | 705-788-4169 | 705-788-4169 | x |
| Rob Tulloch rtulloch@expertech.net | Local 26 | 416-809-9350 | 416-809-9350 | x |
| Representatives | Expertech | Office | Mobile | Presence |
| Tony Azevedo tazevedo@expertech.net | Specialist – Health & Safety | 416-213-6550 x6554 | 416-770-3726 | x |
| Dan Harrison dharrison@expertech.net | Nothern Ontario | 416-213-6500 x6180 | (416) 436-0538 | x |
| Jamie Jennett jrjennett@expertech.net | Ontario East | 705-876-2075 | 416-706-5593 | x |
| Shannon Rumble srumble@expertech.net | Specialist – Health & Safety | | 416 209-6172 | x |
| John Ward jward@expertech.net | Specialist - Quality | | 416-524-4828 | x |
| H&S Associate | Telephone | Function | | Presence |
| Erin Anderson eanderson@expertech.net | 416-213-6500 x6517 | Scribe | | x |

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Meeting Dates

| Date | Time | Location |
|--------------------|---------|------------------------------------|
| January 12, 2022 | 8:30 am | Conference Call/Web Ex |
| February 16, 2022 | 8:30 am | Conference Call/Web Ex |
| March 18, 2022 | 8:30 am | Field Visit |
| April 13, 2022 | 8:30 am | Conference Call/Web Ex |
| May 12, 2022 | 8:30 am | Conference Call/Web Ex |
| June 8, 2022 | 8:30 am | 8001 Weston Rd./Conference Call |
| July 13, 2022 | 8:30 am | Field Visit |
| August 17, 2022 | 8:30 am | 8001 Weston Rd./Conference Call |
| September 14, 2022 | 8:30 am | 8001 Weston Rd./Conference Call |
| October 19, 2022 | 8:30 am | 8001 Weston Rd./Conference Call |
| November 16, 2022 | 8:30am | Field Visit/Conference Call/Web Ex |
| December 7, 2022 | 8:30 am | 8001 Weston Rd./Conference Call |

| West Region Health and Safety Committee | |
|--|-------------|
| Co-chairs Reports | Others |
| 3.1 Injury/Occupational Disease & Vehicle Accident | Page 1 of 1 |

| FAC | Injury Description | Cause of the Injury | Cause of the accident | Type | Lost days | Region | Date of Review |
|-------------------|--------------------|---------------------|---|------|-----------|--------|----------------|
| INC-20220908-0008 | | | No Info Provided | | | 905 | |
| INC-20220912-0003 | Sore head | Sprain, pain | Tech was racking the Mh when unsecured fibre splice dislodged from the wall and struck him in the right side temple. | MTC | n/a | 416 | |
| INC-20220919-0002 | Near Miss | | Large five ton vehicle was making a right turn and turned into there set up running over a cone as well the lid of the PLP which was lying within their set up. (which was flatten as per pictures attached) Truck did not stop and continued on his way. | ORC | n/a | 416 | 2022-09-19 |
| INC-20220929-0015 | | | No Info Provided | | | 905 | |
| INC-20220929-0016 | | | No Info Provided | | | 905 | |
| INC-20220927-0001 | MVA | | Tech was merging on the the 410 south bound from Williams PKWY, as he was merging there was a Honda Civic driving on the shoulder and not in a lane. As tech was merging the Honda Civic ran out of room and sideswiped tech's fiber truck. The driver of the Honda was aggressive towards tech saying that Roger ruined his car. | | | 416 | 2022-09-29 |

2020-09-16 Tony to go to Nebo one morning to see how dark the yard is and if more lights are needed
2021-04-21 Info needs to be added for accident that occurred on Feb. 11, instead of As described in the Declaration form
2021-04-21 Tech who didn't have first aid kit in truck now does
2021-04-21 Accidnet that occurred on 2021-02-22, tech was hit by a third party vehicle that was travelling at a high rate of speed
2021-05-12 Incident from April 5 required tech to be taken to hosiptal in ambulance from work site; Rob is asking that H & S reps. Be allowed to visit site of accidents to tke pictres for the WSIB file etc.
2021-05-12 Manager to find out who placed cable through the pylon
2021-06-16 May 26 accident has no info provided and there will not be an investigation as a drunk driver hit the Expertech truck
2021-08-11 Shannon to look into incidents from June & July that have not been completed
2021-11-10 Should a flash or something go out concerning 2 serious finger inhuries in recent weeks
2022-02-16 Truck not specified in MVA that occurred on 2022-01-17
2022-02-16 Wondering whether the ty wrap was cut flush on the incident that occurred on 2022-01-13 and it doesn't appear to have been
2022-02-16 Second incident from 2022-01-13, the root cause of the incident was his mask fogging up his glasses while walking on stair case
2022-04-13 Injury dated 2022-02-07, parking lot at North Queen was icy when tech slipped and fell. Request made to have parking lot repaved, Tony to try and get an update
2022-05-12 The truck involved in the incident on April 13 has now been repaired.

Hazardous Occurrences

| DATE | DESCRIPTION OF OCCURRENCE | CAUSE OF OCCURRENCE | REGION | DATE OF REVIEW |
|------|---------------------------|---------------------|--------|----------------|
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2019-01-16 EXP 10 issued without H & S rep. Present. Manager to redo the EXP 10 with rep. The committee will then take a closer look at the investigation.

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| West Region Health and Safety Committee | |
| Co-chairs Reports | Others |
| 3.2 Complaints/9911's | Page 1 of 1 |

| DATE | 9911 # | REGION | ISSUE | INITIATOR | DATE RESOLVED |
|------------|------------------|--------|--|--------------|---------------|
| 2022-09-20 | HAZ-20220920-005 | 416 | Door does not close and opens onto a sidewalk that swings in the wind | Roger Basant | |
| 2022-09-29 | HAZ-20221006-003 | 416 | First step is more than 18inches down from collar. The ladder is a 9 rung ladder with hooks, it is corroded and multiple rungs look like they will break soon. Latitude and longitude are not accurate i could not remove it from the report | Roger Basant | |
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2020-08-19 9911 29362 has been reissued as 9911 29513 with current photos as hazard was not cleared.

2020-08-19 Nic Grasby to send Jason Mitandis out the week of Aug. 24 to 9911 29238 to ensure the step has been replaced.

2020-08-19 We need to verify that the non-conformity has been rectified before we close a 9911.

2021-05-12 for 9911 30828 contractor completed work; Tony said sight super and sight eng. Worked with Aecon to disassemble part of the scaffold

2021-11-10 Concern over 9911 (HAZ-20210922-002) slack span over road way

2022-10-19 John & Gil to work together to og through 9911's and pick the ones that should be recognized; if no 9911 then someone who did something under H & S; committee members to discuss each giving a set amount of points to recognize ther person

2022-10-19 Tony to check with ISIT to see if they can add a link to the e_RHS in my work app

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| West Region Health and Safety Committee | |
| Co-chairs Reports | Others |
| 3.3 Status of the training program | Page 1 of 1 |

| Training | Trainers | COMMENTS | % COMP L. | Status |
|--|----------------------|---------------|-----------------|--------|
| 20201 January – APP 206 & 211 | Managers and HS Reps | Self Directed | | |
| 2021 February – APP 102 | Managers and HS Reps | Self Directed | | |
| 2021 March – APP 259 | Managers and HS Reps | Self Directed | | |
| 2021 April- App 260 | Managers and HS Reps | Self Directed | | |
| 2021 May – APP 1089 | Managers and HS Reps | Self Directed | | |
| 2021 June- APP 261 & 207 | Managers and HS Reps | Self Directed | | |
| 2021 July/August - e_RHS Hazard Reporting Module (Career Zone) | Managers and HS Reps | Self Directed | | |
| 2021 Sept.- Be Ready (Career Zone) | Managers and HS Reps | Self Directed | | |
| 2021 Oct. – APP 201 | Managers and HS Reps | Self Directed | | |
| 2021 Nov. – | Managers and HS Reps | Self Directed | | |
| 2021 Dec. – | Managers and HS Reps | Self Directed | | |

| West Region Health and Safety Committee | | | | | | | | | | | | | |
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| Co-chairs Reports | | | | | | | | | | | Others | | |
| 3.5 Workplace Inspections | | | | | | | | | | | Page 1 of 1 | | |

| Workplace | City | Region | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC |
|--------------------------|----------------|--------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 340 Moodie Dr | Nepean | 613 | | | x | | | x | | | x | | | |
| 810 Fortune Cres | Kingston | 613 | x | x | x | | x | x | x | x | x | x | | |
| 450 Princess St. | Kingston | 613 | x | x | x | | x | x | x | x | x | x | | |
| 75 Bridge St. | Belleville | 613 | x | x | x | | x | | x | x | x | x | | |
| 380 College | Belleville | 613 | x | x | x | | x | | x | x | x | x | | |
| 500 Boundary Rd | Cornwall | 613 | x | | | x | x | | | x | | x | | |
| 1012 Lea St. | Pembroke | 613 | | | | | | x | | | | | | |
| 605 Beaver Hall Place | Thunder Bay | 807 | x | | | | | | | | | | | |
| 114 John St | Barrie | 705 | | | | | | | | | x | x | | |
| 457 Aspden Rd | Huntsville | 705 | x | | x | x | | | | | x | x | | |
| 750 The Kingsway | Peterborough | 705 | | x | | | | | | x | x | x | | |
| 1235 Boundary Rd | Oshawa | 905 | | | | | | x | | | x | x | | |
| 40 Esna Park | Markham | 905 | | x | x | | | | | | | | | |
| 600 Nebo Rd | Hannon | 905 | x | x | x | | x | | x | x | x | | | |
| 475 Eastchester | St. Catharines | 905 | x | x | x | | x | x | x | x | x | | | |
| 1170 Pioneer Rd | Burlington | 905 | x | x | x | | x | | x | x | x | | | |
| 76 Mulock Dr | Newmarket | 905 | | x | x | | x | | | x | x | | | |
| 3570 Mavis Rd | Mississauga | 905 | | | | | | | | | x | x | | |
| 1563 Queensville Side Rd | Queensville | 905 | | | | | | | | | | | | |
| 55 North Queen | Toronto | 416 | | x | | | x | | x | x | | | | |
| 76 Rivalda | North York | 416 | | | | | | | | | | | | |
| 1500 Birchmount | Scarborough | 416 | | | | | | | | | x | | | |
| 16 Norelco | North York | 416 | | x | x | | | | | x | x | | | |
| 220 Exeter Road | London | 519 | | x | x | | x | | x | x | x | x | | |
| 301 Croft | Windsor | 519 | | | | | | | | x | | | | |
| 171 Dawson Rd | Guelph | 519 | | | x | | x | | | | x | | | |
| 998 Wilson Avenue | Kitchener | 519 | | | x | | x | | | | | | | |
| 353 Elgin St | Brantford | 519 | | | x | | x | | | | | | | |

2020-08-19 We need to get confirmation that the confined space rescue kit shelving has been installed. This could be done when we do a workplace inspection. Management to send out an email for verification.

2020-09-16 Tony to send note to Real Estate to find what locations have had the shelving units installed and to also ask them to H & S on the emails.

2020-11-10 Reps will start checking the shelves for mh rescue kits during their inspections

2020-11-10 Reps can check the shelves for mh rescue kits during their inspections. Reps can do a visual inspection to see if unit is there if not out on a code 3 manhole. The physical inspection remains with the manager assigned to the units.

2020-12-09 List of buildings will be revised as of Jan.2021.

2021-06-16 Canada Labour Code to be posted on all H & S Boards.

2021-09-15 Shannon to speak to Les Moore about printing copies of the updated Canada Labour Code to be placed at all locations.

2022-01-12 Kevin would like a list of what yards people are reporting to.

| Health and Safety Committee | |
|-----------------------------|-------------|
| Co-chair Reports | Others |
| 3.6 Review of EOP | Page 1 of 1 |

| WORKPLACES | DATE OF MEETING | | Date of Evacuation | | Primes |
|------------------------------|-----------------|--------------------------|--------------------|--------------------------|------------------|
| 340 Moodie Dr., Ottawa | 2022-10-11 | <input type="checkbox"/> | 2022-10-11 | <input type="checkbox"/> | Elkhairy/Stewart |
| 1500 Birchmount, Scarborough | | <input type="checkbox"/> | | <input type="checkbox"/> | Ward/Reeves |
| 40 Esna Park, Markham | | <input type="checkbox"/> | | <input type="checkbox"/> | Gravel/Hellings |
| 600 Nebo, Hannon | | <input type="checkbox"/> | | <input type="checkbox"/> | Spadoni/Lollo |
| 3570 Mavis, Mississauga | | <input type="checkbox"/> | | <input type="checkbox"/> | Doiron/Basant |

2020-05-27 Nothing scheduled for now due to COVID.

2020-05-27 Esna Park may have 50 people.

2020-06-24 Tony to speak to Mike Burns about head count report to see which yards will now require EOP committees.

2020-08-19 Jeff to speak to Samer about fire drill.

2020-08-19 Harold to speak to Sean about organizing fire drill at Birchmount with John.

2020-09-16 Tony to call Allie Smith regarding EOP committees during COVID and what the process is.

2020-10-14 Fire drills to take place regardless of COVID-19.

2020-12-09 Committee asked if there is a form filled out after an EOP is done or some type of scorecard? Answer was that there is no forms and that it has always been an email sent from the BEC if any issues were identified during the drill.

2021-01-13 Tony to request BEC's send emails to Kevin and himself once EOP drills have taken place detailing how they went.

2021-05-12 Tony to send a reminder out next month to get the fire drills complete

2021-05-16 Tony to send reminder out soon

2021-09-15 Shannon to confirm head count at North Queen to see if EOP is required

2022-09-14 Tony sent reminder to all EOP managers

| West Region Health and Safety Committee | |
|--|-------------|
| Co-chairs Reports | Others |
| 3.7 Review of Health & Safety Communications | Page 1 of 1 |
| School's Back | |
| Manhole Rescue Request and Response Process Reminder | |
| Circle Check | |
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|--------------------------|--|
| TITLE | Ergonomic Assessments for ETE Power Techs |
| TRACK NUMBER | 4.6 |
| CATEGORY | |
| INITIAL DATE | June 2012 |
| CLOSING DATE | |
| PROBLEM STATEMENT | There has been an increase in the number injuries reported by ETE Power Technicians while installing CO batteries and placing of power cable in Bell CO s. |
| ACTIONS SUMMARY | <p>An outside consultant conducted an ergonomic assessment of these 2 jobs functions, including observation of CO technicians performing the work.</p> <p>The recommendation to use electric hoists has been approved.</p> <p>Electric hoists have been received in the Tool Room.</p> <p>Co-chairs have completed the training package for the new hoists.</p> <p>Kevin McGlade uses the small electric hoists in WIC s to remove and place batteries</p> |
| FUTURE ACTIONS | <p>The training package will be delivered to techs and managers who will be doing the training.</p> <p>The hoists have been shipped out. The training is ongoing.</p> <p>Co-chairs to look at the second half of the ergonomics report to see if any recommendations can be implemented and possibly refer to Policy Committee.</p> <p>Small hoists to be stored here in the Tool Room and shipped to the field as needed. Hoist to be shipped with the battery.</p> <p>Bulletin to be created about hoists.</p> <p>Another accident that relates to work being done by ETE techs placing cable occurred in July. Committee to revisit the ergonomic report in September.</p> <p>Review the Nortel NTP's and Ergonomic Chart.</p> <p>Bash to discuss with Tony when he's back from vacation.</p> <p>Bash and Tony still to talk, in Q4. Meeting set for October 20 at 9 am. Power techs are having a lot of injuries because of their jobs. A committee member has concerns regarding the amount of injuries and how it will affect the power crew in the future. He would also like a review of all of the power crew injuries over the last 2 years.</p> <p>Kevin, Rob and Tony to meet with Jamie.</p> <p>Meeting scheduled for October 4, 5 and 6.</p> <p>2016-10-12 Another meeting to be scheduled in the new year.</p> <p>2016-11-16 Schedule meeting at Decembers meeting for the new year</p> <p>2016-12-14 Meeting scheduled for January 18 & 19 with Tony, Kevin, Rob and Jamie.</p> <p>2017-04-12 Meeting to be rescheduled for some time in July</p> <p>2017-06-14 Meeting scheduled for July 5</p> <p>2017-08-02 Meeting to be rescheduled</p> <p>2017-09-20 Meeting scheduled for October 24, 2017</p> <p>2018-06-13 Meeting scheduled on Sept. 17 with Tony, Jamie, Rob and Kevin</p> <p>2018-10-17 L1 group is looking at the mechanics tension hoist for lifting the batteries; issue could be spacing on the bottom rack</p> <p>2018-10-17 to trial the telescopic pole which reaches up to 24 ft</p> <p>2018-11-14 L1 group said the mechanics tension hoist won't work because of the glass battery, looking into a hoist now</p> <p>2018-11-14 Will field trial the telescopic pole at Simcoe</p> <p>2018-12-12 The telescopic pole was not a good fit. Field trial didn't go well. It is now being sent to Quebec.</p> <p>2019-01-16 could not find a hoist that would fit; looking for a prototype to pull batteries.</p> <p>2019-03-20 Mario Condo will have a trial with a warn winch (replace steel cable with a synthetic cable). A back roller will be installed against the battery, synthetic cable around the battery and into the back roller. Winch to be mounted on battery rack.</p> <p>2019-06-12 Roller tested at Cadillac C.O. in Quebec</p> <p>2019-09-18 Note sent to Mario for update; Jamie to speak to Tony about update</p> <p>2019-10-16 Trial on October 8th went well. Need to build some more brackets.</p> <p>2019-11-13 Did a second trial, looking for a stronger winch.</p> <p>2019-12-11 Heavier winch has been ordered</p> <p>2020-01-15 New winch to be trialed in Ontario. Replaced metal cable with nylon cable. Further trials to take place.</p> <p>2020-02-12 Conducting another test during week of Feb. 17 in Quebec</p> <p>2020-05-27 Brown battery rack trials went well, grey racks to be trialed in June</p> <p>2020-06-24 Another trial in Quebec took place and it went very well. Looking for locations in Ontario to field trial with Kevin, Jeff, Tony and Denis Demers.</p> <p>2020-09-16 QC to send equipment to ON; will organize meeting when equipment has arrive</p> <p>2020-10-14 Second kit has been ordered for Ontario to demo.</p> |

| | |
|--------------|---|
| | <p>2020-11-10 Second kit is almost ready; still waiting for metal plate from machine shop</p> <p>2021-04-21 Review to be done April 26 in Ottawa</p> <p>2021-05-12 Review of which took place in Ottawa on Bank St. on April 26. It was done on a battery stand not trialed before. Trial went well.</p> <p>2021-06-16 Additional field trial to be completed in Toronto. There will be three units available for Ontario and two units for Quebec.</p> <p>2022-02-16 Colin Sutherland spoke to Mario Condo and the kits are ready to go whenever Colin needs one for a job</p> <p>2022-02-16 (moved from 6.293) Rob was hoping for more say in the trial for moving wet cell batteries. Looking for feedback from the trial. Hoping Ontario has a say in this not just Quebec. Would like the power group to be involved. Kevin and power techs from Ottawa to review and trial in Ontario. Trial took place in Ottawa on April 26 at Bank St .</p> <p>2022-04-13 Mario Condo left a kit in Ottawa on March 10 and 2 more kits are being built; techs used kit to install 120 GU-45 batteries on 3 new battery stand.</p> <p>2022-09-14 Parts have arrived in Quebec and the kits will be sent to Ontario shortly</p> <p>2022-10-19 Kits received in QC but 2 hooks missing and they have been ordered</p> |
| PRIME | Co-chairs |

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|--------------------------|---|
| TITLE | Concern Over Asbestos |
| TRACK NUMBER | 4.20 |
| CATEGORY | |
| INITIAL DATE | |
| CLOSING DATE | |
| PROBLEM STATEMENT | Committee member wants to make it mandatory that techs ask the NIC if there is asbestos present at the work locations. A bulletin is to be done for ETE techs to ask the NIC about asbestos. Jamie to bring this up on the monthly call with the NIC's. Bell H & S Boards have notifications of where asbestos can be found. If nothing is posted techs to contact NIC. Pre-job checklist to be created for ETE. Tony reviewed form created by Bash, it needs to be expanded to include all risk assessment. |
| ACTIONS SUMMARY | |
| FUTURE ACTIONS | <p>2018-06-13 Committee would like to see all property management lists with asbestos in C.O. Will be placed on either the H & S page or Real Estate page of Expertech website.</p> <p>2018-07-13 Jamie to check BGIS. Harold to file internal complaint quoting section 125-214 of the Canada Labour Code.</p> <p>2018-09-19 List of buildings where asbestos is known has been added to our intranet site. To be updated on an ongoing basis.</p> <p>2018-10-17 IS/IT working to get the asbestos link to work on the phones</p> <p>2018-11-14 Asbestos link is the most up to date info we can get but the list is always changing</p> <p>2018-11-14 Tony to find out if there are any other lists with asbestos sites, Nexacor used to have a detailed list</p> <p>2018-12-12 Tony speaking to Mathieu Coloumb who is the Senior H & S Hygienist at Bell.</p> <p>2019-04-17 Tony has meeting with hygienist on April 18. Still looking for a list of asbestos sites.</p> <p>2019-05-15 Bell's goal is to create a list of all locations with asbestos</p> <p>2020-06-24 Being worked on at policy level with Bell</p> <p>2022-08-17 Two courses added to Career Zone for all H & S Reps & Committee members. Once they are completed, completion dates are to be sent to Shannon and Kevin. The courses are to be self assigned AMP (Asbestos Management Program) series of two courses HSSS_4005 and HSSS_4006.</p> <p>2022-10-19 Harold is asking who is on the Expertech Asbestos Task Force. Requesting list of CO's where asbestos is known to be present.</p> |
| PRIME | Policy Committee |

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|--------------------------|--|
| TITLE | Working at Heights in C.O.'s |
| TRACK NUMBER | 4.36 |
| CATEGORY | |
| INITIAL DATE | 2018-06-13 |
| CLOSING DATE | |
| PROBLEM STATEMENT | 220 Simcoe C.O. wanted someone who had the equipment and 5 point harness training in order to work on a ladder. There was no way to access the racks safely and there was nowhere to attach the 5 point harness. The issue was on the first floor. There are safety concerns regarding working at heights in Bell C.O.'s. Some of the hazards identified are lack of fall protection, climbing on cable racks and awkward work positions when removing or placing cable. (combined previous items 4.10 & 4.25) |
| ACTIONS SUMMARY | Bell is reassessing a letter from HRSDC in 2010 regarding working at heights in central offices. A lack of fall protection specifically in 2 large Toronto CO s (76 Adelaide and 15 Asquith). |
| FUTURE ACTIONS | <p>2016-11-16 Still with Jacques Leroux.</p> <p>2016-11-16 First floor frame at 220 Simcoe, Little Giant Ladder might be the solution.</p> <p>2017-02-15 Refer to 4.10 as well.</p> <p>2017-03-22 Little Gaint Ladder did not suit our needs.</p> <p>2017-05-17 Emailed Stacy about who to assign 9911 20917 too</p> <p>Waiting on Bell as they investigate a few centralized problematic C.O.'s</p> <p>Our techs were told by Bell H & S that they had to wear 5 point harness in C.O.</p> <p>Concerns over Battlefield training scheduled by Mohammed to do the scissor lift training at night.</p> <p>2016-07-13 Tony spoke to Jacques Leroux and agreed that we would be part of the process going forward.</p> <p>2016-10-12 Little Giant Ladder to be trialed.</p> <p>2016-11-16 A ladder will be ordered from Little Giant Ladder to field trial</p> <p>2016-12-14 Ladder has been ordered.</p> <p>2017-02-15 The techs who tried the ladder said it was too bulky and preferred not to use it. The manager prefers to rent a scissor lift.</p> <p>2017-02-15 Tony and Kevin to go to Simcoe on Feb. 21.</p> <p>2017-04-12 To test out a single man lift to see if it would work.</p> <p>2017-04-12 Gil & Rob would like to be involved in the discussion with Jacques Leroux.</p> <p>2017-05-17 Looking at single man lift.</p> <p>2018-06-13 September 17th meeting scheduled with Rob, Jamie, Tony and Kevin</p> <p>2018-07-13 For all work using the collars in that portion of the 220 Simcoe C.O. the union will be notified</p> <p>2018-07-13 Rob to send note to CSC Manager Ariel Weisz asking him to have associates notify union of work at 220 Simcoe.</p> <p>2018-09-19 A flash to be created.</p> <p>2018-10-17 Tony to ask Jacques Leroux to come to a meeting at 220 Simcoe. Process is to work off ladders.</p> <p>2018-11-14 Possibility of single man lift</p> <p>2018-11-14 Trialing telescopic pole</p> <p>2019-01-16 Techs to use scaffolds, ladders or lifts as required.</p> <p>2019-03-20 When we get a job at 220 Simcoe, we will rent a single man lift to trial.</p> <p>2019-06-12 Cat walks not an option; want to use an actual tool like the single man lift</p> <p>2020-05-27 no jobs planned as of now</p> <p>2021-06-16 Tony to follow up with Colin Sutherland</p> <p>2022-10-19 Tony to look into using a remote controlled vehicle for running cable on inaccessible racking.</p> |
| PRIME | Co-Chairs |

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| TITLE | First Aid Attendant Lists |
| TRACK NUMBER | 4.39 |
| CATEGORY | |
| INITIAL DATE | 2020-08-19 |
| CLOSING DATE | |
| PROBLEM STATEMENT | Concern that none of the first aid training lists are accurate |
| ACTIONS SUMMARY | Lists should be posted with names of people permanately reporting to each location |
| FUTURE ACTIONS | <p>2020-08-19 Jamie to look into what the requirements are and what we need to do to get accurate lists posted.</p> <p>2020-09-16 To have name on the First Aid list, the employee must spend 25% of their time at that location.</p> <p>2020-10-14 BEC will take care of it.</p> <p>2020-11-10 Harold to check if resolved.</p> <p>2020-12-09 As per Harold, Esna Park has been done; need to verify other locations.</p> <p>2021-11-10 Birchmount list needs to be updated, Harold to follow up with John.</p> <p>2022-01-12 Clerical still on the list at Birchmount, Tony to speak to John.</p> <p>2022-02-16 John Ward will correct list.</p> |
| PRIME | Co-Chairs |

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| TITLE | Inspections at Rivalda |
| TRACK NUMBER | 4.46 |
| CATEGORY | |
| INITIAL DATE | 2020-10-14 |
| CLOSING DATE | |
| PROBLEM STATEMENT | Concern over the amount of defects that need to be addressed. |
| ACTIONS SUMMARY | |
| FUTURE ACTIONS | <p>2020-10-14 This is location is a permanent reporting center for 17 techs but they are not currently there. Tony to speak to Stacy Aimola regarding the inspections that were done.</p> <p>2020-11-10 Stacy Aimola has started getting some of the issues resolved.</p> <p>2020-12-09 No more inspections at Rivalda until we have people reporting there</p> <p>2020-12-09 Expertech has no designated area at Rivalda, Tony to look into this. We are not to do any more inspections of this location until we physically have technicians reporting there. We will work with Bell to have the issues that have been identified on previous workplace inspections resolved.</p> <p>2021-11-10 Rob asked Tony to check back with Stacy; Tony asked committee to also follow up with H & S rep at Rivalda.</p> <p>2021-12-08 Bell is taking care of the issues. Rob will co-ordinate with his Bell counterpart.</p> |
| PRIME | Co-Chairs |

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| TITLE | Door Codes |
| TRACK NUMBER | 4.50 |
| CATEGORY | |
| INITIAL DATE | 2020-11-10 |
| CLOSING DATE | |
| PROBLEM STATEMENT | Concern that door codes are only being sent to techs that report to that work center. |
| ACTIONS SUMMARY | |
| FUTURE ACTIONS | <p>2020-11-10 Suggestion made to have phones numbers listed on doors with door codes letting tech know who to contact to get the codes. Tony to look into.</p> <p>2020-12-09 Tony's suggestion is to have the codes listed on an app or have them posted on the Expertech intranet.</p> <p>2021-01-13 Tony is working with the workforce management team and ISIT to have the door codes placed on the intranet.</p> <p>2021-02-10 Should be completed by end of Q1</p> <p>2021-04-21 this is almost complete hopefully it will be completed by May 12th's meeting.</p> <p>2021-06-16 Completed but location to be determined on internet.</p> <p>2021-09-15 Still no door codes listed for Esna Park Trailer, Kitchener trailer or Birchmount and all techs to be given swipe access at Birchmount.</p> <p>2021-11-10 Esna Park trailer added, Kitchener door codes should be posted shortly, Birchmount being worked on.</p> <p>2021-12-08 Kitchener still needs to be updated. Birchmount card access will be done in the new year.</p> <p>2022-01-12 Kitchener door codes updated.</p> <p>2022-02-16 Waiting for regional associate to get back to us on whether a mass upload of techs can be done for access to 1500 Birchmount with our employee ID cards.</p> <p>2022-04-13 Everyone under Emerson Jardine's team now has access to Birchmount.</p> <p>2022-05-12 Jeff Fry's team is being worked on now then Nic Grasby's</p> <p>2022-09-14 Tony to get door codes for Al Rodford's techs as well</p> <p>2022-10-19 Everyone should now have access</p> |
| PRIME | Co-Chairs |

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| TITLE | Steps on 29C |
| TRACK NUMBER | 4.58 |
| CATEGORY | |
| INITIAL DATE | 2021-04-21 |
| CLOSING DATE | |
| PROBLEM STATEMENT | There is a piece of the step that is missing (a stop) causing the step to tilt back under the truck which puts the step on a forward angle. |
| ACTIONS SUMMARY | Paulo has spoken to fleet and they are going to be installing these steps . Harold is going to get a photo of the tilted steps for Tony. |
| FUTURE ACTIONS | 2021-05-12 Will be discussed at co-chair meeting, nylon spacer is wearing out. 2021-06-16 Transervice is now aware of issue, more info to come. 2021-09-15 We do not see the Transervice flashes 2021-12-08 Tony spoke to Scott Misner at Transervice about the steps and they are addressing the issue. 2022-01-12 Transervice sent out a flash to all mechanics to inspect the steps when the vehicle comes in for service. Some steps may be welded. 2022-02-16 Tony to ask Bell for flash that was sent to mechanics. |
| PRIME | Co-Chairs |

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| TITLE | Pressure Gauges |
| TRACK NUMBER | 4.62 |
| CATEGORY | |
| INITIAL DATE | 2021-05-12 |
| CLOSING DATE | |
| PROBLEM STATEMENT | Need to standardize tire pressure gauges. |
| ACTIONS SUMMARY | Should be standard equipment on all bucket trucks. |
| FUTURE ACTIONS | <p>2021-05-12 Tony to take to co-chair meeting.</p> <p>2021-06-16 Fleet aware and reviewing.</p> <p>2021-09-15 To be discussed at co-chair meetings.</p> <p>2021-11-10 Tool Room looking at sort coding two different gauges, one for regular tires, one for dually tires.</p> <p>2022-08-17 RH41 & RH37 trucks to receive the pressure gauges</p> <p>2022-09-14 The support group will distribute the gauges to the appropriate vehicles along with a note</p> <p>2022-10-19 Total of 75 trucks to receive gauges. Pierre Connolly to draft instructions to be sent out with the gauges.</p> |
| PRIME | Co-Chairs |

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| TITLE | RH41 Cable Replacement |
| TRACK NUMBER | 4.73 |
| CATEGORY | |
| INITIAL DATE | 2021-08-11 |
| CLOSING DATE | |
| PROBLEM STATEMENT | RH41 cables on boom need to be replaced every 3 years. |
| ACTIONS SUMMARY | Harold saw a sticker on a truck that said either the cables had been replaced or when they needed to be replaced. |
| FUTURE ACTIONS | 2021-08-11 This should be done for all RH41's. Is transervice keeping track of this? Brian found the sticker in his truck on the inside of the backdoor. He called transervice and they have been no direction on where to put the stickers. A designated area needs to be determined for these stickers so techs know where to look. 2021-12-08 Tony to discuss with Pierre Connolly. 2022-09-14 Tony sent to fleet |
| PRIME | Co-Chairs |

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| TITLE | Electrical Awareness Training |
| TRACK NUMBER | 4.76 |
| CATEGORY | |
| INITIAL DATE | 2021-11-10 |
| CLOSING DATE | |
| PROBLEM STATEMENT | Concerns about the PDF and translations in the training being given to techs. Concerns over how training is being done as techs are crowding around one laptop. Concerns over trainer telling the techs walking the lead is from the first pole to the last pole. |
| ACTIONS SUMMARY | Tony spoke to David Robichaud and he is going to go back to the committee who created the training package. When it says tension is training document it should say voltage. The quiz also needs to be corrected. |
| FUTURE ACTIONS | 2021-11-10 Tony to ask that the documents be corrected before training continues. Tony has also asked Jodi if it is possible to have projectors shipped out for training sessions. 2021-12-08 Jeff had the training the week of November 29 and the trainers presentation did not match the Expertech presentation, also techs had to use phones to view course content (too small). Tony to contact David Robichaud again. 2022-04-13 Two hours were scheduled for training and it only took 45 minutes, answers to quiz questions were provided to techs; Tony escalated this and the trainer was spoken to, all techs in that session will be retrained. 2022-05-12 The presentation the instructor used was different than the one the techs had. Techs still doing course on their phones. 2022-10-19 10 techs left to train as of today |
| PRIME | Co-Chairs |

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| TITLE | Fiber Coupler |
| TRACK NUMBER | 4.79 |
| CATEGORY | |
| INITIAL DATE | 2021-11-10 |
| CLOSING DATE | |
| PROBLEM STATEMENT | Couplers being used on 1728 cables and techs are being trained to drill into couplers and then fill with silicone. Concern over techs drilling into coupler given how small they are. |
| ACTIONS SUMMARY | |
| FUTURE ACTIONS | <p>2021-11-10 Dan to look into.</p> <p>2021-12-08 Rob would like some type of vice to hold the coupler. A vice could be used by splicers for other functions. APP 202 Electric Drills (g) states "Never hold the piece of work to be drilled by hand. Use a bench vise to hold smaller pieces."</p> <p>2022-01-12 Bell Practice contradicts APP 202.</p> <p>2022-02-16 Support group as asked OTR to see if manufacturer can predrill holes in the couplers.</p> |
| PRIME | Co-Chairs |

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| TITLE | North Queen Slip, Trip & Fall |
| TRACK NUMBER | 4.82 |
| CATEGORY | |
| INITIAL DATE | 2022-02-16 |
| CLOSING DATE | |
| PROBLEM STATEMENT | Manager indicated that North Queen hasn't been properly plowed. Maintenance man has said that he cannot get the snowplow blade any lower because of pot holes. Adrian Guda to follow up. |
| ACTIONS SUMMARY | |
| FUTURE ACTIONS | 2022-02-16 Adrian Guda to speak to plowing company. 2022-10-19 Regraded on Sept 16 and already have holes |
| PRIME | Co-Chairs |

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| TITLE | Working in Inclement Weather |
| TRACK NUMBER | 4.83 |
| CATEGORY | |
| INITIAL DATE | 2022-02-16 |
| CLOSING DATE | |
| PROBLEM STATEMENT | Concern from the union committee members that the inclement weather policy is not being followed by all manangers. |
| ACTIONS SUMMARY | |
| FUTURE ACTIONS | 2022-02-16 Will be discussed at Policy Committee 2022-09-14 To be discussed at Co-Chair meeting |
| PRIME | Policy Committee |

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| TITLE | Covid Protocols |
| TRACK NUMBER | 4.86 |
| CATEGORY | |
| INITIAL DATE | 2022-04-13 |
| CLOSING DATE | 2022-10-19 |
| PROBLEM STATEMENT | Tech called manager on the weekend and told manager he had Covid. Tech did not tell manager he had close contact with 3 other techs. |
| ACTIONS SUMMARY | The 3 techs were not told until Monday that they had close contact with someone who had Covid. |
| FUTURE ACTIONS | 2022-04-13 Tony to speak to Amanda about this. 2022-05-12 All protocols were followed. When the tech notified HR he was asked if he was in close contact with anyone and he said no. |
| PRIME | Co-Chairs |

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| TITLE | Maple C.O. Battery |
| TRACK NUMBER | 4.87 |
| CATEGORY | |
| INITIAL DATE | 2022-04-13 |
| CLOSING DATE | |
| PROBLEM STATEMENT | Battery delivery company lost control of the battery and damaged the door. |
| ACTIONS SUMMARY | Our tech told the NIC and Bell the delivery they had set up would not work. The battery ended up sliding down 3 steps and crashed into the door frame. This was a near miss for one of our techs. |
| FUTURE ACTIONS | 2022-04-13 Looking for a new way to get batteries to the basement of C.O.'s. 2022-08-17 Work order has been opened with BGIS to install access panel into the basement for batteries. |
| PRIME | Co-Chairs |

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| TITLE | First Aid Kits |
| TRACK NUMBER | 4.94 |
| CATEGORY | |
| INITIAL DATE | 2022-06-08 |
| CLOSING DATE | 2022-10-19 |
| PROBLEM STATEMENT | Instructions on Flash dated 2022-05-09 are incorrect. |
| ACTIONS SUMMARY | |
| FUTURE ACTIONS | 2022-06-08 The log book should be filled out when taking supplies from the first aid kit not the inventory checklist which is for monthly inspections. John to speak to Tony. |
| PRIME | Co-Chairs |

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| TITLE | Techs on Restrictions |
| TRACK NUMBER | 4.96 |
| CATEGORY | |
| INITIAL DATE | 2022-06-08 |
| CLOSING DATE | |
| PROBLEM STATEMENT | Concern over techs on restrictions being treated with disrespect. This is creating a hostile work environment. |
| ACTIONS SUMMARY | |
| FUTURE ACTIONS | 2022-06-08 We need to educate our workforce that this is not acceptable. Techs on light duty have their own billing codes to charge and do not take away from the job billing. 2022-08-17 Tony is looking for input from the committee. Respect in the Workplace and Violence in the Workplace training were suggested. Eliminating ECR (productivity) tracking was also suggested. |
| PRIME | Co-Chairs |

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| TITLE | Missing Paperwork for Vehicle/Vehicle Cleanliness |
| TRACK NUMBER | 4.98 |
| CATEGORY | |
| INITIAL DATE | 2022-06-08 |
| CLOSING DATE | 2022-10-19 |
| PROBLEM STATEMENT | When techs bring trucks in for repairs, loaner trucks are missing up to date paperwork. Cleanliness of loaner trucks is also a concern. |
| ACTIONS SUMMARY | |
| FUTURE ACTIONS | 2022-06-08 Is it possible to reissue the folder to put paperwork in trucks in? Every vehicle should have the following update to date paperwork: ownership, CVOR (if required), certification from mechanic, insurance and lease agreement. 2022-09-14 Fleet did a follow up and sent a note out to all managers on June 16 |
| PRIME | Co-Chairs |

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| TITLE | Rodeo for Vehicles |
| TRACK NUMBER | 4.100 |
| CATEGORY | |
| INITIAL DATE | 2022-06-08 |
| CLOSING DATE | |
| PROBLEM STATEMENT | |
| ACTIONS SUMMARY | Committee would like to have a vehicle rodeo twice a year as this could help alleviate issues such as cleanliness and paperwork, among others. |
| FUTURE ACTIONS | 2022-08-17 To be discussed at co-chairs meeting. 2022-10-19 Michel agreed at Policy Meeting to do rodeo in 2023 |
| PRIME | Co-Chairs |

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| TITLE | Concern After Storm |
| TRACK NUMBER | 4.101 |
| CATEGORY | |
| INITIAL DATE | 2022-06-08 |
| CLOSING DATE | 2022-10-19 |
| PROBLEM STATEMENT | Communication sent to regional managers from H & S but committee unaware |
| ACTIONS SUMMARY | |
| FUTURE ACTIONS | 2022-06-08 Committee unaware of any meetings with techs to make sure techs were safe after the storms in Ontario. Some techs were texting regional managers with concerns. Tony said emails sent to regionals and he was told that they were to sent to field managers. |
| PRIME | Co-Chairs |

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| TITLE | Cell Coverage |
| TRACK NUMBER | 4.103 |
| CATEGORY | |
| INITIAL DATE | 2022-08-17 |
| CLOSING DATE | |
| PROBLEM STATEMENT | Need for two techs working in areas with no cell coverage such as basements. On Duty warning could be missed if there is no cell coverage. |
| ACTIONS SUMMARY | |
| FUTURE ACTIONS | 2022-08-17 If the cell phone has a lot of app's open the on duty warnings aren't heard. 2022-09-14 Tony is asking for the specific location this happened 2022-10-19 To be discussed at sub committee meeting |
| PRIME | Co-Chairs |

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| TITLE | Strip Lighting |
| TRACK NUMBER | 4.104 |
| CATEGORY | |
| INITIAL DATE | 2022-08-17 |
| CLOSING DATE | |
| PROBLEM STATEMENT | The strip lighting is hurting some techs eyes because of how bright it is. Is there a dimmer version available? |
| ACTIONS SUMMARY | |
| FUTURE ACTIONS | 2022-08-17 Ambient lighting is requested. |
| PRIME | Co-Chairs |

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| TITLE | Reel Stacking at Norelco |
| TRACK NUMBER | 4.105 |
| CATEGORY | |
| INITIAL DATE | 2022-08-17 |
| CLOSING DATE | |
| PROBLEM STATEMENT | Reels are being stacked at Norleco on their side. |
| ACTIONS SUMMARY | Shannon visited Norelco and took pictures of the reels. |
| FUTURE ACTIONS | 2022-09-14 Shannon has spoken to Zach and he is working on it. 2022-10-19 Issue has been cleared. |
| PRIME | Co-Chairs |

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| TITLE | 4.106 |
| TRACK NUMBER | Altair Superusers |
| CATEGORY | |
| INITIAL DATE | 2022-09-14 |
| CLOSING DATE | |
| PROBLEM STATEMENT | Altair superusers have been requested by some of the field managers. |
| ACTIONS SUMMARY | |
| FUTURE ACTIONS | |
| PRIME | Co-Chairs |

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| TITLE | Door Latches on Back of 29C |
| TRACK NUMBER | 4.107 |
| CATEGORY | |
| INITIAL DATE | 2022-09-14 |
| CLOSING DATE | |
| PROBLEM STATEMENT | The inside door handle broke and the latch was backorderd. Transervice soldered it and the latch broke off two days later. |
| ACTIONS SUMMARY | |
| FUTURE ACTIONS | 2022-10-19 Third party vendor has supplied door latches but they will rust. |
| PRIME | Co-Chairs |


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| TITLE | Side Compartment Latches Rotting Off |
| TRACK NUMBER | 4.108 |
| CATEGORY | |
| INITIAL DATE | 2022-09-14 |
| CLOSING DATE | |
| PROBLEM STATEMENT | The side storage compartment handles are rotting off and have been doing for years. |
| ACTIONS SUMMARY | |
| FUTURE ACTIONS | |
| PRIME | Co-Chairs |

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| TITLE | Emergency Lighting Required in Some Locations |
| TRACK NUMBER | 4.109 |
| CATEGORY | |
| INITIAL DATE | 2022-09-14 |
| CLOSING DATE | |
| PROBLEM STATEMENT | Emergency lights required in some locations with mh rescue equipment so that equipment can be found incase of power failure. |
| ACTIONS SUMMARY | |
| FUTURE ACTIONS | |
| PRIME | Co-Chairs |

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| TITLE | SSA Inspections |
| TRACK NUMBER | 4.110 |
| CATEGORY | |
| INITIAL DATE | 2022-09-14 |
| CLOSING DATE | |
| PROBLEM STATEMENT | Concern that poles are not being inspected. |
| ACTIONS SUMMARY | There are a bunch of poles in 519 that fail the screwdriver test. Once pole in Windsor was last inspected by Windsor Hydro is 2012. |
| FUTURE ACTIONS | 2022-10-19 Discussed at Policy Meeting; SSA stands for Support Structures Access; this work is now done by contract at Bell |
| PRIME | Co-Chairs |

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| TITLE | Accident Reporting System |
| TRACK NUMBER | 5.23 |
| CATEGORY | |
| INITIAL DATE | 2022-10-19 |
| CLOSING DATE | |
| PROBLEM STATEMENT | Concern there are not enough choices in some of the drop down boxes. |
| ACTIONS SUMMARY | Asked Tony to see if other option can be added with a drop down box to add comments. SCAT chart is being used in drop down box choices. |
| FUTURE ACTIONS | |
| PRIME | Co-Chairs |

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| TITLE | Emergency Co-Ordinators Re-Assessment |
| TRACK NUMBER | 5.24 |
| CATEGORY | |
| INITIAL DATE | 2022-10-19 |
| CLOSING DATE | |
| PROBLEM STATEMENT | Need to re-assess the emergency co-ordinators now that the associates for most of the yards aren't working there. Searchers and wardens need to be re-assessed as well. |
| ACTIONS SUMMARY | |
| FUTURE ACTIONS | |
| PRIME | Co-Chairs |

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| TITLE | New Dome Closures |
| TRACK NUMBER | 5.25 |
| CATEGORY | |
| INITIAL DATE | 2022-10-19 |
| CLOSING DATE | |
| PROBLEM STATEMENT | Flash to be sent out regarding new gasket and the difficulty in putting the gasket on. Techs having issues closing the dome closure because of the new larger seal. |
| ACTIONS SUMMARY | <p>John & Dan to work on a flash and/or video.</p>  |
| FUTURE ACTIONS | |
| PRIME | Co-Chairs |

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| TRACK NUMBER | 6.221 |
| TITLE | CAA/Road Assistance (Re-Opened June 2022) |
| INITIAL DATE | 2018-09-19 |
| CLOSING DATE | 2022-10-19 |
| PROBLEM STATEMENT | A tech had a tire blow out and sat on the side of the road for over 6 hrs. Gil suggested maybe having a tech or manager sit with the tech in a working vehicle so they are not alone. Tony to refer to Sherri. Sent to fleet to handle. Fleet will pick stranded techs when CAA not available. Tech sat on the side of the road in a live lane of traffic waiting for someone from CAA to show up. Original call to Fleet was at 3:45 pm. At midnight tech called manager and went home. Policy needs to be created as techs cannot be sitting on the side of the road for hours and hours. John to speak to Tony. Fleet has looked into this and CAA will pick up truck if no one is present. |
| TRACK NUMBER | 6.270 |
| TITLE | H & S Sub Committee |
| INITIAL DATE | 2019-04-17 |
| CLOSING DATE | |
| PROBLEM STATEMENT | Shannon suggested maybe a smaller H & S sub group so that the sub group can be invited to techs team meetings. Some techs don't know who the H & S reps are. It would show employees that the company and H & S reps are a team. Some communications have been built, to be reviewed by co-chairs. |
| TRACK NUMBER | 6.274 |
| TITLE | Mould in Closures |
| INITIAL DATE | 2019-05-15 |
| CLOSING DATE | |
| PROBLEM STATEMENT | Finding water and mould in dome closures. Flash was originally sent out in 2017 but will be sent out again. John to have L1 group speak to tool dept. John to send out Expert-Tip on May 21. John sent out safety flash. Gil asks techs if they are noticing mould on the trays and most of them said yes. We will get one of the trays tested. L1 to send Flash regarding pressure testing again. John working on Flash. Committee agreed to trial mould spray. Tony to contact rachel to order. Pat Lambert is looking into this. L1 looking into this. Committee is concerned about air born spores. To be added to co-chair meeting. Possible Flash sent to field to ask for examples. Tony did receive package from Bell's L1 group. To be reviewed by the committee. The L1 group reached out to Corning who said to use a mixture of half distilled water and half vinegar in a spray bottle to clean closures. Flash to be created on how to clean. Distilled water, vinegar and spray bottle to be a local purchase. Tony created Flash, to be reviewed and translated. |
| TRACK NUMBER | 6.276 (Re-Opened) |
| TITLE | Black Aluminum Dust |
| INITIAL DATE | 2021-09-15 |
| CLOSING DATE | |
| PROBLEM STATEMENT | Bell is having their trucks cleaned once a year (shelving units in back of truck) Kevin to find out from Bell what they are using to clean and what the process is. Tony to look into as well. Techs will be allowed to clean their shelving once a year (optional) with soap, water and vacuuming. Tony to find out how much time will be allotted. Techs are allowed to wash shelves with soap and water and then vacuum once a year. How much time has been allotted by Bell to do this? To be discussed at sub committee meeting. |
| TRACK NUMBER | 6.326 |
| TITLE | Moving Monthly Meetings |
| INITIAL DATE | 2019-12-11 |
| CLOSING DATE | |
| PROBLEM STATEMENT | Kevin would like to move the monthly meetings around Ontario instead of being held in one place, especially now that Attwell is closing. Tony to speak to Michel. |
| TRACK NUMBER | 6.338 |
| TITLE | Go Live Date for Confined Space App |
| INITIAL DATE | 2020-02-12 |
| CLOSING DATE | |
| PROBLEM STATEMENT | The app goes live the first week of March. We have asked about doing a live test of the system. Discussed at co-chair meeting and co-chairs developing a plan for mock tests. There is a plan in place, waiting to schedule a date and location in 2022. Kingston, Ottawa & Peterborough trials have been done, more trials to come, there has been some success and some failures. |

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| TRACK NUMBER | 6.356 |
| TITLE | Snow Removal |
| INITIAL DATE | 2020-09-16 |
| CLOSING DATE | |
| PROBLEM STATEMENT | Contracts will be starting up soon for snow removal. Concern that the contractors we hire for snow removal contract out to other contractors. Tony has requested that Real Estate set up meetings with BGIS. Meetings to start in October. Tony has requested that H & S reps. be a part of the meetings. Real estate held a meeting with BGIS in October and reviewed the log of last winter's issues that were brought forward by various managers and H&S reps to help prevent from happening again. Issues at Birchmount and Esna Park, salting or sanding not being done. October 4, 2021 Real Estate to have a meeting with BGIS. Esna and Birchmount meetings have taken place. Harold has held a couple of meetings. Adrian Guda will be involved going forward. |
| TRACK NUMBER | 6.367 |
| TITLE | Unionville MH Closures |
| INITIAL DATE | 2021-01-13 |
| CLOSING DATE | |
| PROBLEM STATEMENT | Closures located in mh appear to be very old but are only 6 months old. Cable repair wanted to get the water tested in mh to see what is happening. There have been been similar issues in Toronto and Brockville. It seems that when these mh's were rebuilt they were backfilled with gravel and not clay and dirt. This changes the way it is grounded. Corrosion through induction. Bell practice from 1946 shows that an anode needs to be placed to prevent this type of corrosion. Bell is addressing the issue. Bell is trialing powder coated stainless steel closures. Stainless steel closures rotted. |
| TRACK NUMBER | 6.371 |
| TITLE | Training Packages for RH37 & RH41 |
| INITIAL DATE | 2021-05-12 |
| CLOSING DATE | |
| PROBLEM STATEMENT | The training packages for RH37 & RH41 need to be updated as they are outdated. Tony to bring to co-chair meeting. New packages being created by Pierre Connolly on all of our vehicles. |
| TRACK NUMBER | 6.379 |
| TITLE | Brantford Hydro Pole Incident |
| INITIAL DATE | |
| CLOSING DATE | 2021-08-11 |
| PROBLEM STATEMENT | Techs in Brantford where doing a slack span road crossing when the pole broke and fell, it was caught by hydro wires. The root cause of the accident was engineering as they are forbidden from doing a slack span road crossing as per Bell Practice. A flash or communique to be sent to all techs and field managers. |
| TRACK NUMBER | 6.385 |
| TITLE | Coveralls |
| INITIAL DATE | 2021-11-10 |
| CLOSING DATE | 2022-10-19 |
| PROBLEM STATEMENT | It's difficult to get boots on and off with the coveralls without the zippers at the bottom. The installers seem to be getting coveralls without zippers at the bottom at 2 different yards. H & S issue if the techs have to take their boots off in order to get the coveralls on or off. Tony to speak to Rachelle. Tony has asked Harold to check coveralls at the tool department in Birchmount. |
| TRACK NUMBER | 6.386 |
| TITLE | Mavis and North Queen Lockers |
| INITIAL DATE | 2021-11-10 |
| CLOSING DATE | |
| PROBLEM STATEMENT | The lockers at Mavis and North Queen are too small to store boots or personal items in. Rob is asking for a secure space for techs to be able to lock personal items away. Rob to speak to Ron Doiron about Mavis and Shannon looking into North Queen. Another bank of lockers is required for North Queen but Shannon is working on this. Ron is working on getting space approved at Mavis for more lockers. Tony to speak to Ron. |
| TRACK NUMBER | 6.389 |
| TITLE | ISIT Working Weekends-CVOR Paper Copy |
| INITIAL DATE | 2022-04-13 |
| CLOSING DATE | |
| PROBLEM STATEMENT | Should techs fill out paper copy of CVOR when ISIT has the automated CVOR system down on weekends? Concern that if paper copy is used that we would have two logbooks if stopped by MTO. App stores data. |
| TRACK NUMBER | 6.390 |
| TITLE | New Line Techs |
| INITIAL DATE | 2022-04-13 |
| CLOSING DATE | 2022-10-19 |
| PROBLEM STATEMENT | Are the new line techs working with senior techs? Tony to call field managers of new techs to ask. Three line techs work together with senior tech as per Rick Spadoni, Craig Thorne and Dan Chehade. |

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| TRACK NUMBER | 6.392 |
| TITLE | APP's |
| INITIAL DATE | 2022-05-12 |
| CLOSING DATE | 2022-10-19 |
| PROBLEM STATEMENT | Looking for 4 digit APP's online but can't find them. Tony said if the link can't be found because the APP doesn't exist anymore. Use the 3 digit APP's because they have more thorough info as the 4 digit APP's are only for Expertech. |
| TRACK NUMBER | 6.393 |
| TITLE | Weather Snag Code |
| INITIAL DATE | 2022-08-17 |
| CLOSING DATE | 2022-10-19 |
| PROBLEM STATEMENT | The snag code for weather can be found in the My Work App under H & S. The snag code is 3001360. |
| TRACK NUMBER | 6.394 |
| TITLE | Portuguese Pastry (Pasteis de Nata) |
| INITIAL DATE | 2022-09-14 |
| CLOSING DATE | |
| PROBLEM STATEMENT | Tony told the committee he would bring in pasteis de nata at the October meeting. |
| TRACK NUMBER | 6.395 |
| TITLE | MH Rescue Equipment Signs |
| INITIAL DATE | 2022-09-14 |
| CLOSING DATE | |
| PROBLEM STATEMENT | Will signs be posted in locations with rescue equipment indicating where kits are? |
| TRACK NUMBER | 6.396 |
| TITLE | Can a Manager be a MH Rescuer? |
| INITIAL DATE | 2022-09-14 |
| CLOSING DATE | 2022-10-19 |
| PROBLEM STATEMENT | As long as manager is trained in the rescue operation he or she can be as rescuer as rescuers do not handle tools. |
| TRACK NUMBER | 6.397 |
| TITLE | St. Clair C.O. Incident |
| INITIAL DATE | 2022-09-14 |
| CLOSING DATE | 2022-10-19 |
| PROBLEM STATEMENT | The doors are not working properly at the St. Clair C.O. as one of our techs got locked out of building and one stuck between doors. The doors are currently propped open and looking at hiring security. |
| TRACK NUMBER | 6.398 |
| TITLE | New Flash for Posi Mirrors & Pouch |
| INITIAL DATE | 2022-10-19 |
| CLOSING DATE | |
| PROBLEM STATEMENT | Harold is asking if these were trialed in Ontario. John said the pouch was trialed. Tony and John unaware of the Posi mirror. |
| TRACK NUMBER | 6.399 |
| TITLE | Body Belts |
| INITIAL DATE | 2022-10-19 |
| CLOSING DATE | |
| PROBLEM STATEMENT | Mavis ordered all new body belts (combo body belts) Rob is asking if there are any other techs without combo belts. Shannon asks all techs in pole top rescue training if they have combo belts. |
| TRACK NUMBER | 6.400 |
| TITLE | North Queen |
| INITIAL DATE | 2022-10-19 |
| CLOSING DATE | |
| PROBLEM STATEMENT | Entrance at North Queen is dangerous as techs can't make a left as vehicles from another company are parking very closer to entrance. A blind spot is created by the other company's vehicles. By law officer to be called. Bell H & S has same concern as we do. |
| TRACK NUMBER | 6.401 |
| TITLE | Work Place Inspections |
| INITIAL DATE | 2022-10-19 |
| CLOSING DATE | |
| PROBLEM STATEMENT | Kevin would like a list of yards that have people working out of them to make sure all yards are being inspected. |

Closed Items

3. Co-chairs reports:

3.4 Review of safety issues on vehicles

4. Review of Open Items:

- 4.1 Hilti Drills and Hepa Vacuums
- 4.2 HRSDC AVC's
- 4.3 Altair 4 Gas Monitor
- 4.4 ETE power work done by untrained techs
- 4.5 BFD and CFD Ducts – Possible Asbestos Hazard
- 4.7 Review of Defensive Driver Training program
- 4.8 Non-Standardized MH Guards
- 4.9 Emergency Descent Equipment
- 4.11 Placing PLP Closure in Vehicles
- 4.12 Spotracker Visibility
- 4.13 New Pelsue MH Guards
- 4.14 Pre-Op Inspection Checklists
- 4.15 ETE Battery Handling and Transportation
- 4.16 Concerns over the Training of Line Techs
- 4.17 Battery Hoist
- 4.18 On Duty Escalation
- 4.19 Fiber Particles in Back of Truck
- 4.21 Power Outage
- 4.22 Backup Camera's
- 4.23 Gate at 240 Attwell Dr.
- 4.24 Belfield Parking Lot
- 4.26 Lack of Knowledge
- 4.29 Vehicle Maintenance
- 4.30 Parking at Railside, Birchmount and Belfield
- 4.31 Tree Trimming
- 4.32 ESPP System Failed
- 4.33 Tow Behind Compressors
- 4.35 Concern there Aren't Enough Coaches
- 4.37 Joint Use Trenches
- 4.37 Defibulators
- 4.37 Confined Space Rescue Concerns
- 4.37 Flat Masks
- 4.38 Road Side Set Up's
- 4.38 Salting at Mavis
- 4.38 CVOR App
- 4.39 Salting at Attwell
- 4.40 Runnymede Pole Incident
- 4.41 Masks
- 4.42 Extension Ladders
- 4.43 Accident Investigations
- 4.44 Techs Participation in H & S
- 4.45 9911's in the 705 Area
- 4.47 Water Cooler Filter Maintenance
- 4.49 Mh Rescue APP
- 4.51 Expertech Specific Training
- 4.52 Manual Tracking
- 4.53 Corner Mount Fire
- 4.54 Can Techs Park Their Trucks at Home?
- 4.55 9911 With Scaffold Over MH
- 4.56 Safety Concerns With Window Coverings
- 4.57 Training at Plant School
- 4.59 Managers and APP's
- 4.60 Quebec Bell Fatality
- 4.61 Mask Recall
- 4.63 Need More Trainers
- 4.64 ETE Techs Going From Splicing Back to ETE
- 4.65 Truck Training)Pre-Op inspection Checklist)

- 4.66 Aerial Devices
- 4.67 Flash on Tree Trimming
- 4.68 MH Rescue APP
- 4.69 Hydro Contact or Major Incident
- 4.70 ETE Techs Want N95 Mask
- 4.71 Techs Working Remotely With No Access to Washroom
- 4.72 Covid Exposure Procedure
- 4.74 Transervice Use of Recapped Tires
- 4.75 New 9911 System in e_RHS
- 4.77 Chemical Burn
- 4.78 Severe Injuries
- 4.80 Access Techs Being Transferred to ETE
- 4.81 Covid Concerns
- 4.84 e_RHS
- 4.85 Ingersoll MH
- 4.88 Employee Name & PIN Used for MH Entry He was not in
- 4.89 Accident Investigation Re: Asbestos Floor Tiles
- 4.90 24C Ford Van
- 4.91 9911 Issues
- 4.92 CVOR App
- 4.93 Is Working in the Back of an RH41 a Confined Space?
- 4.95 CVOR Rules
- 4.97 Fiber Splice Arc
- 4.99 MH Codes
- 4.102 Tool Presentation

5. New Items:

- 5.1 Return to Work Meetings
- 5.1 Winter Campaign 2018-19
- 5.1 Procedure for Poles Not Bonded
- 5.1 Hand Sanitizer
- 5.2 Pre-Construction Meetings
- 5.3 2017-2018 Winter Campaign

6. Miscellaneous:

- 6.1 Joint use new polymer poles
- 6.2 Hydro Attachments
- 6.3 Coupling for Ventilator Connector Blower Hoses
- 6.4 Tow Behind Compressors
- 6.5 Nebo Inspections
- 6.6 Not Enough Room in Splice Box
- 6.7 Placement of New Fiber Cable
- 6.8 APP Quizzes Being Completed Without Presentation
- 6.9 Kitchener MH Rebuild Program
- 6.10 Battery Hoist
- 6.11 Mold in Back of 29C Trucks
- 6.12 Fire Extinguisher in CVOR Vehicles
- 6.13 Folding Chairs
- 6.14 Escalations
- 6.15 Lashing Rope Broke
- 6.16 Placing Document Created by Manager
- 6.17 Wild Parsnip
- 6.18 Fiber Particles in Truck
- 6.19 Lid on GLB
- 6.20 Access Techs to Power Crew
- 6.21 Concerns Over Asbestos
- 6.22 Training Records
- 6.23 Hard Hats
- 6.24 29C Door Locks
- 6.25 Employee Handbook Revision
- 6.26 Concern Over New Lineman Training
- 6.27 Pole Enforcers

6.28 Techs Working on Boots
6.29 Is there an Policy for Winter Driving?
6.30 Concerns Over Truck Training
6.31 Time Study Request
6.32 New Work Centres
6.33 Confined Space Rescue
6.34 Winter Snow Removal
6.35 Techs to Loan to the Far North
6.36 Step By Step APP
6.37 Micro Cells Shut Down Procedure
6.38 29C Steps/Getting Truck Fixed
6.39 Back Door on RH 41
6.40 Manager Asked Techs to Move Battery
6.41 New Corner Mount
6.42 Confined Space Training
6.43 Transaervice Bulletin
6.44 Ridgetop Workplace Inspections
6.45 Coveralls
6.46 Power Outage
6.47 Pot Holes in Employee Parking Lot
6.48 Back Up Camera's
6.49 Power Units
6.50 Use of Life Jackets
6.51 Collingwood Work Centre 595 Raglan
6.52 Altair 4X Modifications
6.53 Alness C.O.
6.54 MH Rings in Onario/Quebec
6.55 Pulling Cable on 401
6.56 Issues with the New Posi Truck Buckets
6.57 Daily Inspection of the Truck Forms (Schedule 1)
6.58 New Corner Mount
6.59 Plowing not being done at Belfield
6.60 Alcohol Wipes Setting off Altairs
6.61 PF Solvents
6.62 Pole Top Rescue
6.63 Light Duty off Duty Injury Cases
6.64 Time Input for Light Duty techs
6.65 New Process For Tool Room/Tool Committee
6.66 New Procedure at Bell-Cell Boosters
6.67 Truck Training in Thunder Bay
6.68 APP 221-OTDR
6.69 Gate at 240 Attwell Dr.
6.70 Lunch in Vehicles
6.71 Altair 4X email with Bell Software Update
6.72 Concern Over the Mental Health of Employees
6.73 Having to Use the Washroom When You Can't Move Your Truck
6.74 Defibrillator
6.75 Power Techs Doing Battery Installs
6.76 Railside and Ridgetop
6.78 Belfield Parking Lot
6.79 Concern Over the Cable Loop Being Left in the MH
6.80 8 on6 Off Shift
6.81 Bungee Cords on Cones
6.82 Sudbury Workplace Inspections
6.83 Concern Over Spotrackers not Working in the Far North
6.84 Working at Heights in C.O.'s
6.85 Bike Lanes
6.86 Coils in MH not being Tied
6.87 Lifting Closures out of MH
6.88 APP 221
6.89 Mental Health Training
6.90 APP 211 for H & S Week
6.91 Question about Chainsaw Training
6.92 Lack of Knowledge
6.93 Concern Over Fire Extinguisher Inspection
6.94 Concern Over RF Frequency Hazards

6.95 H & S Week/Month
6.96 Dymo Tape
6.97 New Line School Set Up
6.98 Concerns Over MH Work
6.99 EXP 234's
6.100 Techs Not Trained to Drive Posi but Using Boom
6.101 Techs has 29C and No Air Conditioning
6.102 Railside Workplace Inspections
6.103 Rear Steps Not Being Repalced
6.104 MSDS Knuckle Wipres Exposure
6.105 managers Telling Techs to Work Alone
6.106 62 Railside Coveralls
6.107 New Line Techs at Railside
6.108 Photo ID's
6.109 Rodeo
6.110 Plp Brackets
6.111 Bands Removed From Poles
6.112 Subcontractors not doing Aerial Work Properly
6.113 Concern Over Utility Techs Doing APP's
6.114 Barge Work Up North
6.115 Paint Booth
6.116 Galaxy 1 Station
6.117 APP on Phone For Altair 5
6.118 Smaller C Module Lashers
6.119 Pierre Attending Meetings
6.120 Paul Hyde Training Line Techs at Railside
6.121 No Smoking Signs at Belfield
6.122 FTTH Building in Cornwall
6.123 Disaster Recovery Plan
6.124 90 9911's on One Job
6.125 1 hr Option to be Removed from ESPP
6.126 Line Work Concerns
6.127 Parking Lot at 256 Attwell
6.128 Concerns Over Coveralls When Working with Lead
6.129 C Model Lashers
6.130 Contractors Doing Snow Removal
6.131 Ice at Peterborough
6.132 Stairs at Esna Park
6.133 First Aid Kits in Trucks
6.134 Attwell & Belfield Parking Lots
6.135 Pot Hole at Attwell in Visitor Parking
6.136 Concern over Junior Line Techs Working on Weekends
6.137 Missing EXP 10 for Stairs Breaking at Esna
6.138 Discussion Regarding Specific Incident
6.139 Concern Over Parking Lot at 1500 Birchmount
6.140 Congested MH
6.141 Call in System
6.142 Update Call In
6.143 Phone in ISIT
6.144 EXP Required Expertech tech That Ended up in Hospital
6.145 Huntsville Work Centre
6.146 Concern Over Ventilation in Warehouse
6.147 Handy Man at Attwell
6.148 Terms of Reference
6.149 Jobs We Have Roadblocked
6.150 H & S Committee Members
6.151 Sheppell Mental Health
6.152 Webinar Linked to Organizational Changes
6.153 PNG Drawings
6.154 Concern at Belfield (near Progistixs)
6.155 Concern Over English Techs Working for French Managers
6.156 1500 Birchmount Vehicles
6.157 Railside Inspects
6.158 Stairs at Esna Park
6.159 Accident Investigations in Timely Matter
6.160 FTTH at Moodie

6.161 Noise Concern in C.O.'s
6.162 Safety Call In
6.163 Power Training
6.164 9911's
6.165 EXP 234
6.166 Umbrella Tent
6.167 Metal Tags
6.168 Defibulator
6.169 H & S Committee to Inspect Vehicles
6.170 Smoking at BelField
6.171 Concern Over ESPP
6.172 EXP 8, 9 & 10
6.173 Dome Closures
6.174 29C Steps
6.175 Ticks
6.176 Concern Over Techs Working in Backyards
6.177 Cherry St.
6.178 62 railside Workplace Inspects
6.179 Esna Park Potholes/Grass
6.180 1500 Birchmount Parking Lot
6.181 Posi Plus Training
6.182 New Corner Mount
6.183 Rear Area of BelField (Progistixs Area)
6.184 Numerous Non Compliances at BelField
6.185 People Smoking on the Driveway
6.186 Wooden Pins Training
6.187 Concern over Pressure on Techs to get Jobs Completed
6.188 Training at BelField with Brian Palmer
6.189 Storm Damaga
6.190 Asking for Union Timr for Techs Without Managers
6.191 Peterbourough Fatality
6.192 Gator Closures
6.193 Birchmount & Attwell Gas Heaters
6.194 9911 App
6.195 Flash on Ladder Inspections (Rubber Feet)
6.196 Lead Testing Concerns
6.197 Clothing for ETE Techs (lead & fiber)
6.198 Create Vehicle Inspection Form
6.199 Fire Extinguishers Being Recalled
6.200 CVOR Forms
6.201 Concern Over Line Techs
6.202 Stretching Before Work
6.203 Walkie Talkies
6.204 Lead
6.205 Lead Testing
6.206 New GLB's
6.207 ESDC Direction
6.209 Hazardous Occurrence for Hydro in Joint Use Trench
6.210 Tree Trimming
6.211 Coaches
6.212 Field Trial of Bifocal Safety Glasses
6.213 Smoking Section
6.214 New City Rules
6.215 Air Quality at BelField
6.216 Staircase for New Deck
6.217 Transfer of BEC Status
6.218 Rimmed Hard Hats
6.219 Startop Road
6.220 First Aid Kits
6.221 CAA Road Assistance
6.222 Helpdesk # on Homepage
6.224 Contractors Safety Issues in the North
6.225 Clotting Sponge
6.226 Lack of Coaches
6.227 Tree Trimming
6.228 Internal Complaint Process

6.229 Concern Regarding New Splicing Truck
6.230 ETE to Access Techs
6.231 Return to Work Meetings
6.232 Truck Inspections
6.233 Condition of Network in 705
6.234 New Accident Reproting System (e_RHS)
6.235 Confined Spaces
6.236 Move from Railside to Birchmount
6.237 New Cable Trailer –Replacements for RH 14
6.238 Bell Field Operations Communications
6.239 Hazard Assessment
6.240 e_RHS
6.241 LDC Hydro Presentation
6.242 Need for Binoculars
6.243 H & S Not Being Notified of Potential Risks
6.244 Wallabot
6.245 9911's
6.246 Recall on Ladder Rack for 29C
6.247 Snow Removal & Parking
6.248 Progress & Status of Posi +
6.249 CVOR Forms
6.250 Train the Trainer Course
6.251 Mini Puller & Rodder & RH14
6.252 Blanket Box on Truck
6.253 Corrective Measures Email
6.254 Training for Portable Puller Unit-Hydraulic Puller
6.255 Bucket Attachment for the Go Track
6.256 Tech Cutting Street Light Cable
6.257 MH Incident
6.258 MH Training
6.259 Ice
6.260 Step in Collar Broke in Mh
6.262 Mould at Attwell
6.263 First Aid Gloves
6.264 Code Violations
6.265 Naloxone Kit
6.266 Cycling the Air System
6.267 Wilderness First Aid
6.268 ESDC Report
6.269 H & S Week
6.271 Near Miss
6.272 Esna Parking Lot
6.273 CVOR Confusion
6.275 Managers out in the Field
6.276 Concern About Aluminum Dust
6.277 Water Work
6.278 Disaster Recivery – Brampton John
6.270 Fall Arrest
6.280 Locating Techs
6.283 Training School
6.284 Washrooms in C.O.'s
6.285 Mirrors on New 29C Fiber Trucks
6.286 Notepad
6.287 e_RHS
6.288 MH Lifter
6.289 Stickers on Trucks
6.290 MH Entry
6.291 9911
6.292 CVOR
6.293 Wet Cell Batteries (Ergonomic Assessment)
6.294 e_RHS Non-Entry Occurrence
6.296 Insulators
6.298 Lead Cleaning of Vehicles Not Being Done
6.205 Attwell Flood
6.297 Safety Watcher Training
6.299 Managers Doing Accident Investigations

6.300 CVOR Training
6.301 New Fiber Trucks
6.302 Gate at Attwell
6.303 Call in System
6.304 Vehicle Inspection Ratio
6.305 Confined Space Rescue
6.306 H & S Week
6.307 PENG Drawings
6.308 Technicians Training
6.309 Splicing Training
6.310 Bulk Reel
6.311 HVAC Records
6.312 Snow Plowing
6.313 Police During Night Shifts
6.314 Missing Body Part on e_RHS Website
6.315 Birchmount Snow Removal
6.316 Snow Removal at Attwell
6.317 Hamilton 9911
6.318 MH
6.319 Vault in Hamilton
6.320 Bear Paw
6.321 Don Mills C.O.
6.322 Roadblocked Job
6.323 Training for Confined Space Rescue
6.324 Manager Not Notifying H & S Rep of Tech's Injury
6.325 Attwell Closing
6.327 Outstanding Investigations
6.328 December 30th Outage
6.329 Flood at Birchmount
6.330 Tools
6.331 Fire Extinguishers & Emergency Lighting Inspects
6.332 APP Access
6.333 List of BEC's
6.334 H & S Week
6.335 Altair 4R
6.336 Bumping Stations
6.337 Work Boot Policy
6.339 Huntsville Yard Flooding
6.340 Propane Tanks
6.341 9911 28813
6.342 Hand Sanitizer
6.343 e_RHS
6.344 Start Up Meetings
6.345 Esna Park
6.346 Birchmount Parking Lot
6.347 Backup Cameras
6.348 Cab Divider
6.349 Masks
6.350 Driver Training
6.351 Safe Drive App
6.352 Face to Face Meetings
6.353 Adelaide
6.354 Holds on Investigations on e_RHS
6.355 Notification on Doors for Sign In
6.357 Material at Birchmount
6.358 Coaches Back
6.359 Corrective Measures Email
6.360 Data Limit
6.361 Cleaning Done at C.O's
6.362 System Down and Covid Screenings
6.363 Advanced Cleaning
6.364 New Cell Phones
6.365 Back Up BEC's
6.366 Signage When Cleaning is Being Done
6.368 Government Covid Tracking APP
6.369 Hazard Assessment APP # of Days Seen

6.370 Hazard Assessment APP
6.372 Presentation for H & S Month
6.373 Gas in MH
6.374 Air Desk
6.375 Lead Testing Results
6.376 APP Monthly Meetings
6.377 Start & Finish of Walking the Lead
6.378 RH41 Bucket
6.380 Has the Mixture Been Changed for the Fiber Cleaning Solution
6.381 Door at Birchmount Training Room
6.382 Hydro Limits Training
6.383 MH Closing Reminder
6.384 Lead APP
6.387 New Hire Training
6.388 Fire Drill at Moodie
6.391 Bell MH