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Len Poirier National Secretary-Treasurer Secrétaire-trésorier national Lana Payne National President Présidente nationale Daniel Cloutier Quebec Director Directeur québécois

November 21st, 2024

Sisters and Brothers,

## Re: Bell Craft and Service - Ontario Ratification Information

Ratification meetings will commence in Ontario beginning on Sunday November 24<sup>th</sup> and will be held by zoom. The meeting and voting processes in Quebec and Ontario will be different, reflecting the regional geographical and structural bargaining unit distinctions. Voting is being held online by Simply Voting, a third-party company that specializes in online voting and has been used by other bargaining units. Your vote result is confidential, what can be seen by Simply Voting is who has voted, not what was voted. Your Bell work email will be used to share the information for both the ratification meetings and voting. The company has agreed to allow us to use the company emails for this process. If you are inactive or on vacation and cannot access your Bell email during this time, please contact your bargaining rep and provide your first name, last name and personal email.

Note: Please have this submission by Monday, November 25<sup>th</sup> at 3pm, or you will not receive your ballot.

The regional bargaining representative emails in Ontario are:

Greater Toronto Area: <a href="mailto:steve.wanless@unifor27c.ca">steve.wanless@unifor27c.ca</a>
<a href="mailto:marshall.saar@hotmail.com">marshall.saar@hotmail.com</a>
<a href="mailto:south-west">south-west</a>: <a href="mailto:paulcouvion74@gmail.com">paulcouvion74@gmail.com</a>

You do not need to contact the bargaining representatives with your personal email if you have access to your Bell work email, only do so if you need to change to a personal email. The email list provided to Simply Voting will only be used to receive information about the ratification process and voting.

## Ontario meetings will be held as follows:

DATE	REGION	LOCAL(S)
Sunday November 24th	GTA	27C & 28
Monday November 25 <sup>th</sup>	GTA	25
Tuesday November 26th	GTA	26
Wednesday November 27 <sup>th</sup>	SOUTH/WEST	41,42,43,44,45,46
		4747,48,53

All Meetings above will begin at 6:00PM sharp and will continue until 8:00PM.

A zoom link will be sent to your bell e-mail for your local's designated meeting.

Additionally; Thursday November 28<sup>th</sup> and Friday November 29<sup>th</sup> (9:00am – 11:00am) for all the off normal shifts. The voting period in Ontario will be held from Wednesday November 27<sup>th</sup> at 1pm and will close Friday November 29<sup>th</sup> at 1pm.

To join the off normal shift meeting on Thursday November 28<sup>th</sup> click the link below:

https://unifor.zoom.us/j/99098437572?pwd=KdEbkZ4JrmlhbtM6qKVQhF7jr3TwWO.1

To join the off normal shift meeting on Friday November 29<sup>th</sup> click the link below:

https://unifor.zoom.us/j/96668651466?pwd=AbcQc4ruH3wloX6CMaricRmlkNOKIa.1

In Solidarity,

Your Bell Craft Ontario Bargaining Committee Paul Couvion – Local 46 (South/West Region) Marshall Saar – Local 35-O (North/East Region) Steve Wanless – Local 27C (GTA Region) Clayton Nunn – Unifor National Representative CN/kwcope343