



Re: Follow up on Wage Ratio Breakdown

05/04/26

Brothers, Sisters, and Siblings,

We are writing to confirm that we have met with the company regarding the current wage schedule ratios. After thorough discussions, we can confirm that the numbers communicated in our previous correspondence are indeed accurate. As of now, 75.99% of our members are classified under wage schedule A, following the recent retirements.

We want to remind you that we are committed to keeping you informed. If there are any changes in the ratios or additional developments, we will follow up promptly as stipulated in our collective agreement, especially in relation to any future Retirement Incentive Offers (RIOs).

For those who wish to review the list of classifications for themselves, please do not hesitate to reach out to your Chief Stewards. They have been provided with the comprehensive list and are ready to assist you with any questions or concerns.

Thank you for your continued support and solidarity. Together, we will ensure that our rights and interests are protected.

In Solidarity,

The Bell Craft Bargaining Committee